

2018-19 ADP Catalog Addendum

August 2018

Commitments

Diversity, Equity, and Inclusion

Lindenwood University is proud of its diverse population of faculty, staff, and students from all corners of the world. ~~We believe that our diversity and commitment to valuing diversity, both in and out of the classroom, places us on the cutting edge of scholastic and pedagogical innovations. We prepare our students to become responsible global citizens. Intentionally, w~~We intentionally design our policies in such a manner that all stakeholders (whether students, employees, or visitors) will be treated respectfully, fairly, equitably, and with dignity and inclusiveness in the pursuit and achievement of the objectives of their relationship with the university.

Additionally, we strive to ensure the opportunities afforded by the university for learning, personal advancement, and employment are offered to all without discrimination, and that we always provide a safe, supportive, and welcoming environment for all students, employees, and visitors. Upholding a culture of *diversity, equity, and inclusion* means that ~~we fully understand and accept the fact that~~ people of different cultures, races, colors, genders, ages, religions, orientations, affiliations, sexual orientations, socio-economic backgrounds, disabilities, or countries of origin ~~are simply fellow human beings who are different and have the right to be different without being~~ shall not be mistreated or discriminated against on the basis of their differences. Therefore, all Lindenwood policies, facilities, resources, activities, and privileges, irrespective of individual differences, are made available and accessible to everyone in our **campus** community.

At Lindenwood University, we will strive to

- Offer collaborative and integrated academic, **co-curricular** and sporting programs that provide mutually beneficial experiences (~~locally and internationally~~) to our diverse body of students.
- Pursue and promote mutual understanding, respect, and cooperation among our students, teaching and non-teaching staff, contractors, suppliers, and visitors to our community who represent the aforementioned differences.
- Encourage and promote the empowerment and advancement of **ethnic and gender** minority groups within our community through academic and social activities, offering activities of special interest to them, and affording them equal-opportunity integration within our community.

- Respect the knowledge, skills, and experiences that every person in our community brings to the university.
- Design and operate flexible and easily accessible services, facilities, and activities whose procedures appropriately recognize the needs of everyone in our community.
- Make every effort to ensure that our current and future contractual agreements and obligations fully reflect and embrace our commitment to the philosophy and culture of *diversity, equity, and inclusion* as delineated in this statement.
- Encourage all faculty and staff members to promote *diversity, equity, and inclusion* ~~in all locations within~~ **throughout** our community.
- Protect every member of our community against all forms of discrimination.

University Policies

Photo Usage

~~As a student at Lindenwood University, you may be photographed on campus or at campus events, and those photographs may be used on Lindenwood's website, social media sites, and in promotional materials for the university.~~

Locations

Lindenwood University-St. Charles
200 South Kingshighway
St. Charles, MO 63301

Lindenwood University-Belleville
2600 West Main Street
Belleville, IL 62226

Collinsville
1101 Eastport Plaza Drive
Collinsville, IL 62234

North County
(Formerly Our Lady of Fatima School)
4500 Washington Street
Florissant, MO 63033

South County
12224 Tesson Ferry Road, Suite 200
St. Louis, MO 63128

Old Post Office
815 Olive Street, Suite 20
St. Louis, MO 63101

Wentzville (at the Southern Air)
1102 East Pitman
Wentzville, MO 63385

Westport
12000 Building
11960 Westline Industrial Drive, Suite 260
St. Louis, MO 63141

Education – Extended Site Locations

Aurora School District
306 West Prospect
Aurora, MO 65606

Carrollton R-7 School District
Carrollton Administration Building
103 East 9th Street
Carrollton, MO 64633

Forsyth School District
Forsyth Administration Offices
178 Panther Street
Forsyth, MO 65653

Hollister School District
Hollister District Office
1014 State Highway BB
Hollister, MO 65672

Florissant Center
302 North 4th Street
Florissant, MO 63033

Missouri Valley College
500 East College Street
Marshall, MO 65340

Neosho School District
Neosho School Administration
511 Neosho Boulevard
Neosho, MO 64850

Ozark School District
Ozark School Administration Offices
302 North 4th Street
Ozark, MO 65721

Ozark Technical Community College – Branson
10698 Historic Highway 165
Hollister, MO 65672

Ozark Technical Community College –
Springfield
1001 East Chestnut Expressway
Springfield, MO 65802

Ozark Technical Community College –
Waynesville
200 Fleetwood Drive
Waynesville, MO 65583

Parkway School District
Parkway Southwest Middle School
701 Wren Avenue
Ballwin, MO 63021

Poplar Bluff School District
District Administrative Offices
1110 North Westwood Boulevard
Poplar Bluff, MO 63901

Riverview Gardens School District
Riverview Gardens District Office
10101 Lewis and Clark
St. Louis, MO 63101

Rockwood School District
Crestview Middle School
2730 Valley Road
Chesterfield, MO 63005

Rolla School District
Rolla Middle School
1111 Soest Road
Rolla, MO 65401

Southwest Missouri
909 East Republic Road
Springfield, MO 65807

Warsaw School District
Warsaw School District Offices
20363 Lane of Champions
Warsaw, MO 65355

Washington School District
202 Locust Street
Washington, MO 63090

Webb City School District
411 North Madison
Webb City, MO 64870

West Plains School District
West Plains South Central Career Center
407 Thornburg St.
West Plains, MO 65781

Willard School District
District Administrative Offices
500 E Kime Street
Willard, MO 65781

Wright City School District
90 Bell Rd
Wright City, MO 63390