

## What is Andragogy?

Andragogy may be defined as a scientific discipline for study of the research, theory, processes, technology, practice, and anything else of value and benefit including learning, teaching, instructing, guiding, leading, and modeling/exemplifying a way of life that would help to facilitate and bring adults to their full degree of humaneness. Andragogy is one part of the broader international field of adult education, human resource development, and lifelong learning.



*Creating and Implementing with You a Learning Experience in an Atmosphere of Trust, Empathy, and Sensitivity*

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## ANDRAGOGY EMPHASIS

*Doctor of Education in Instructional Leadership*

## Teaching Teachers of Adults



*School of Education*  
**LINDENWOOD**  
UNIVERSITY

"I started the program as a nursing faculty member with the goal of enhancing my nursing education practice; the competencies gained in the Andragogy program prepared me for my current role--shaping a new program in organizational leadership. Andragogy and leadership go hand-in-hand."

— *Dr. Lori Risley, College of Education and Professional Studies, University of Central Oklahoma*

"The program superbly prepared me for the next career level and opened doors I never imagined possible. It is extremely valuable for professionals in the education or professional development/learning arena--challenging yet accommodating, structured yet adaptable."

— *Dr. Darcy Lilley, Chief Learning Officer for a large government organization*

"Classes use various methods of teaching: discussion, role play, simulation, demonstration, special problem-solving, case studies, and current events. It helped to increase my motivation in self-learning."

— *Jaruwan Puangalee, Professor at Catholic University, Thailand*

"Thank you for a wonderful and inspirational semester! I have really enjoyed it, especially listening to your attitudes, values, and beliefs as a teacher. You have greatly influenced the way I approach education."

— *Soby Bai, Professor of Radio Broadcasting, St. Louis Community College at Florissant Valley*

"Through andragogy, I convinced my corporation to change hiring practices for developing economic stability and employment for returning veterans."

— *Jennifer Lynne Rigdon, Senior Performance Development Specialist, Edward Jones Company*

"The Applying Andragogical Principles to Internet Learning course is one of the few that I talk about constantly to everyone."

— *Johnny Miller, St. Louis Public School District*

### Who can benefit from a doctoral emphasis in Andragogy?

The andragogy emphasis meets the needs of students who are seeking a Doctor of Education degree in order to excel and apply their knowledge in areas other than K-12.

### What kinds of careers do graduates typically pursue?

Doctoral students who chose the andragogy emphasis typically hail from a variety of disciplines that involve adult education and lifelong learning:

- Higher Education
- Business
- Military
- Corporate Training
- Healthcare
- Executive Leadership
- Human Resources

Trainers and educators in these fields increasingly find that employers expect a high degree of preparation, and frequently doctoral degrees are necessary for promotion and for long-term career success.

### How does knowledge of Andragogy help someone who teaches adults?

Andragogy is an interactive approach to learning based on the premise that adult students are best motivated when they understand why they need to learn something, when they can learn experientially, when they can bring their own experiences and knowledge into the classroom, and when they can immediately apply what they learn in their lives and careers.

The EdD in educational leadership at Lindenwood University was designed for working individuals. The andragogy emphasis is a 48-credit-hour program that prepares working professionals to meet the needs of a growing adult education population. Andragogy students typically take two evening courses a term, and the program concludes with capstone courses designed to support students through the dissertation process.

### Foundational Andragogy Courses

- Building Blocks of Adult Education
- Using Learning Contracts

### Core Andragogy Courses

- Improvement of Instruction in Adult Education
- Assessment in the Adult Classroom

### Elective Andragogy Courses

- Applying Andragogical Principles to Internet Learning
- Trust Building with Individuals and Organizations through Andragogy
- Changing Functions of Corporate Education Divisions toward Performance Support
- History and Philosophy of Andragogy
- Curriculum/Program Development in Andragogy Adult Education
- Research Structures for Adult Learning