LINDENWOOD UNIVERSITY

COLLEGE OF EDUCATION AND HUMAN SERVICES

Undergraduate/Graduate Initial Certification Field Experience Handbook



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THE PROGRAM

Goals of the teacher education practicum/observation program

- 1. To move candidates from simply observing to actively preparing and presenting lessons.
- 2. To give Lindenwood education candidates an array of observation/practicum experiences in various settings. We strive to place candidates in schools from a wide range of demographics and cultures.
- 3. To provide candidates with the observation/practicum experiences that will comply with teacher certification requirements.

Required Courses

Below you will find the required observation/practicum courses in the various certification areas. The list is not necessarily the order in which you take these classes. A detailed observation/practicum description for each of the following courses will be provided on the following pages, along with general practicum guidelines.

Early Childhood

- EDU 11110 Orientation to Educational Experiences with Field Experiences
- EDU 30500 Elementary Reading Methods
- EDU 31700 Introduction to Early Childhood/Early Childhood Special Education
- EDU 30910 Instructional Strategies, Techniques and Analysis of Literacy with Practicum
- EDU 32200 Elementary Classroom Teaching and Technology
- EDU 34410 Elementary School Differentiation and Classroom Management with Field Experiences
- EDS 30200 Behavior Management

Early Childhood Special Education

- EDU 11110 Orientation to Educational Experiences with Field Experiences
- EDU 30500 Elementary Reading Methods
- EDU 31700 Introduction to Early Childhood/Early Childhood Special Education
- EDU 30910 Instructional Strategies, Techniques and Analysis of Literacy with Practicum
- EDU 32200 Elementary Classroom Teaching and Technology
- EDU 34410 Elementary School Differentiation and Classroom Management with Field Experiences
- EDS 30200 Behavior Management

Special Education K-12

- EDU 11110 Orientation to Educational Experiences with Field Experiences
- EDU 30500 Elementary Reading Methods
- EDU 30910 Instructional Strategies, Techniques and Analysis of Literacy with Practicum
- EDU 32100/EDU 32200 Classroom Teaching and Technology
- EDU 34410 Elementary School Differentiation and Classroom Management with Field Experiences
- EDS 35000 Practicum for Teaching Children with Disabilities in Cross-Categorical Settings
- EDS 30200 Behavior Management

Elementary

- EDU 11110 Orientation to Educational Experiences with Field Experiences
- EDU 30500 Elementary Reading Methods
- EDU 30910 Instructional Strategies, Techniques and Analysis of Literacy with Practicum
- EDU 32200 Elementary Classroom Teaching and Technology
- EDU 34410 Elementary School Differentiation and Classroom Management with Field Experiences

Middle School

- EDU 11110 Orientation to Educational Experiences with Field Experiences
- EDU 32100 Middle/High School Classroom Teaching and Technology
- EDU 34310 Middle/High School Differentiation and Classroom Management with Field Experiences
- EDU 38910 Middle School Philosophy, Curriculum, & Instruction
- EDU 33542 Secondary Methods of Teaching and Learning with Field Experience

Secondary/K-12

- EDU 11110 Orientation to Educational Experiences with Field Experiences
- EDU 32100 Middle/High School Classroom Teaching and Technology
- EDU 34310 Middle/High School Differentiation and Classroom Management with Field Experiences
- EDU 33542 Secondary Methods of Teaching and Learning with Field Experience

Master of Arts in Teaching

- EDU 50000 Foundations of K-12 Education
- EDU 50300 Elementary Reading Methods (Elementary)
- EDU 51310 Instructional Design in Math, Science and Social Studies (Elementary/Middle School)
- EDU 51700 Introduction to Early Childhood/Early Childhood/Special Education (ECE, SPED)
- EDU 54310/54410 Middle/High School Differentiation and Classroom Management with Field Experiences; Elementary Differentiation and Classroom Management
- EDU 50910 Instructional Strategies, Techniques and Analysis of Literacy with Practicum (ECE, SPED, Elementary)
- EDU 33542 Secondary Methods of Teaching and Learning with Field Experience

Initial Certification Program Course Matrix for Observation/Practicum

Undergraduate

Courses	Early Childhood Birth-3rd	Early Childhood SPED	Special Education K-12	Elementary 1-6	Middle Grades 5-9	Secondary 9-12	K-12 Art, Music, PE, Foreign Language
EDU 11110 Orientation to Educational Experiences with Field Experiences	30	30	30	30	30	30	30
EDU 30500 Elementary Reading Methods	10	10	10	10			
EDU 30910 Instructional Strategies, Techniques and Analysis of Literacy with Practicum	45	45	45	45			
EDU 31700 Introduction to Early Childhood/Early Childhood Special Education	30	30					
EDU 32100/EDU 32200 Classroom Teaching and Technology	10	10	10	10	10	10	10
EDU 34310/EDU 34410 Classroom Differentiation and Classroom Management with Field Experiences	45	45	45	45	45	45	45
EDU 38910 Middle School Philosophy, Curriculum & Instruction					20		

EDS 30200	15	15	15				
Behavior Management	13	13	13				
EDS 35000 Praticum for							
Teaching Children with			15				
Disabilities in Cross-			45				
Categorical Settings							
EDU 33542 Secondary							
Methods of Teaching and					20	20	20
Learning with Field					30	30	30
Experience							
Total	185	185	200	140	135	115	115

Graduate

Courses	MAT Early	MAT Early	MAT Special	MAT Elementary	MAT Middle	MAT Secondary	MAT K-12
	Childhood Birth-3rd	Childhood SPED	Education K-12	1-6	Grades 5-9	9-12	Art, Music, PE, Foreign Language
EDU 50000 Foundations of K-12 Education	30	30	30	30	30	30	30
EDU 50300 Elementary Reading Methods	10	10	10	10			
EDU 50910 Instructional Strategies, Techniques and Analysis of Literacy with Practicum	45	45	45	45			
EDU 51700 Introduction to Early Childhood/ Special Education	30	30					
EDU 52110/EDU 52210 Classroom Teaching and Technology	10	10	10	10	10	10	10
EDU 54310 Middle School/High School Differentiation and Classroom Management					45	45	45
EDU 54410 Elementary Differentiation and Classroom Management	45	45	45	45			
EDU 58910 Middle School Philosophy, Curriculum & Instruction					20		
EDS 55000 Praticum for Teaching Children with Disabilities in Cross-Categorical Settings			45				
EDU 53542 Secondary Methods of Teaching and Learning with Field Experience					30	30	30
Total	170	170	185	140	135	115	115

Introduction

Welcome to the Lindenwood University College of Education and Human Services Practicum and Observation experience. This handbook will serve as a guide through the practicum experiences for undergraduate preservice teacher candidates. It is very important that you are familiar with and abide by the policies and procedures contained herein.

Your successful participation in the observation/practicum experience is an important milestone in your preparation as a professional educator. You will observe and interact within authentic teaching and learning environments, learning and growing alongside master practitioners. Doing so will help you to connect research and theory to practice, strengthen your understanding of the teaching and learning process and develop your skills as a classroom educator.

Lindenwood University's Education faculty want to ensure that you gain practical experience in developing your career skills and spiraling your learning through meaningful teaching assignments. We look forward to helping you achieve your academic and professional goals. If you have any questions about the observations/practicums, or this handbook, please contact your advisor.

Very best wishes for a meaningful experience,

Mark S. Penny, EdD

Mark S. Penny

Interim Dean, College of Education & Human Services

Contact Information

Key offices are listed below. A directory of faculty and staff phone numbers and emails can be found at the following website:

http://www.lindenwood.edu/about/directories/faculty-staff-directory/department/756/

Office of Field and Clinical Experiences

(636) 949-4435

SOEplacements@lindenwood.edu

Education Office

(636) 949-4611

(636) 949-4844

FAX: (636) 949-4197

Dr. Mark Penny Dean, School of Education (636) 949-4618

Office Manager (636) 949-4611

GENERAL PRACTICUM/OBSERVATION INFORMATION

Placement Policy

These guidelines have been developed to provide candidates with diverse field experiences.

- 1. All candidates are responsible for providing their own transportation to and from their placement. Not having transportation will not excuse a candidate from participating in the practicum/observation requirement.
- 2. Candidates will identify three choices of locations to which they would prefer to complete their observation/practicum experiences. Once candidates have completed the request for field placement and uploaded all required documents to Foliotek, the Office of Assessment, Student Support, and Field Experiences will process the requests by sending out the requests in order of candidates' choice to the appropriate personnel. There are no guarantees candidate preferences will be secured.
- 3. Candidates must complete ALL observation/practicum hours within the due dates stipulated within the course in order to earn a passing grade (C or better). This is to ensure candidates meet DESE field experience hour requirements.
- 4. Deadlines for placement requests are as follows: For a 16-week course, candidates must submit a COMPLETED application by the end of week 8. For an 8-week course, the deadline for submitting a COMPLETED application is by the end of week 3. Applications will not be accepted past the stated deadlines. Failure to submit a completed application within the stated deadlines will preclude the student from being able to complete the course with a passing grade.
- 5. The initial field placement for all programs is EDU 11110 Orientation to the Educational Experience with Field Experience or EDU 50000 Foundations of K-12 Education (MAT). This field experience includes 30 hours of observation, per DESE requirements, and does not include a teaching component. The school must be one included on the diversity school list.
- 6. The field placement for EDU 34310/EDU 34410/EDU 54310/EDU 54410 Differentiation and Classroom Management is a 45-hour practicum, per DESE requirements, and includes a teaching component.
- 7. Early Childhood (B-3) Teacher Candidates shall be placed in a Kindergarten-3rd Grade setting for the Student Teaching experience.
- 8. The following rules will apply for placements in the program.
 - a. Candidates may not be placed in the same school or district for EDU 11110 and EDU 34310/EDU 34410. (EDU 50000 and EDU 54310/54410 for MAT)
 - b. Candidates may not be placed in the same school for EDU 34310/EDU 34410/EDU 54310/EDU 54410 and student teaching. They may be placed in the same district, but not the same school.
 - c. At least one placement for each candidate (EDU 11110/EDU 50000/EDU 34310/EDU 34410/EDU 54310/EDU 54410) must be in a public school setting.
 - d. Every effort will be made to vary candidate placements among different grade levels that are appropriate for their content areas. It is a requirement that all K-12 candidates must have field experiences and/or student teaching in elementary, middle school, and high school. This ensures candidates are prepared in their certification content area.
 - e. Requests for any exceptions to any or all of the above should be submitted in writing on the Appeals Form found at https://www.lindenwood.edu/academics/academic-schools/school-of-education/student-resources/appeals-form/

Paraprofessional Field Placement Policy

Candidates who are employed in public or accredited nonpublic schools may complete field experience requirements in their place of employment if the following conditions are met:

Observation/Practicum Field Experience

- 1. The candidate's experience as a teacher assistant/paraprofessional/teacher of record is concurrent with the semester of enrollment in the course requiring field experiences and in the same content area and grade range for which the candidate is seeking certification;
- 2. The candidate shall have conducted teaching activities comparable to those required for other candidates in conventional field placements and demonstrating similar competencies;
- 3. The Host/Mentor/Cooperating Teacher with whom the candidate served meets the qualifications for a host teacher:
- 4. The candidate has been working with permission and under the authority of the principal of the school or a designee;
- 5. The Host/Mentor/Cooperating Teacher shall formally evaluate the candidate during the experience;
- 6. The Host/Mentor/Cooperating Teacher shall verify and sign the candidate's attendance log sheet for the required hours.

Student Teaching Experience (All of the above plus additional requirements for student teaching)

- 1. The teacher candidate must be teaching full time with at least 50% of the time in the certification content area to allow it to count toward the student teaching experience.
- 2. The teacher candidate must complete all experiences, including intensive teaching, demonstrating similar competencies as a conventional placement.
- 3. The teacher candidate must submit a schedule of daily duties for the entire semester to the Director of Internships and Culminating Experiences for consideration. The Director, who may consult with the Field Experience Review Committee, must approve the schedule before the placement can be considered for student teaching. Changes to the scheduled daily duties must be approved by the Director before they occur.
- 4. The teacher candidates pursuing certification in early childhood must student teach in grades K-3.
- 5. The teacher candidates are expected to attend a professional development day at Lindenwood University, sponsored by the COEHS once a month.
- 6. The teacher candidate must attend every student teaching seminar.

The following process must be followed for approval:

- 1. The candidate must provide the Office of Field and Clinical Experiences with a written request to complete the field experience in the school in which the candidate is employed.
- 2. The Field Experience Review Committee will review the request for compliance with field placement policy.
- 3. The building principal and/or school district Human Resource representative of the school and district in which the candidate is employed must allow the candidate to complete the field experience requirements while employed in the district. A district representative (Human Resources or Principal) and the student must agree to and sign the Paraprofessionals/Provisional Teacher-of-Record for Field Experience Contract agreeing to its conditions. (Contract)
- 4. Once all parties have signed the contract, the candidate will be assigned a Host/Mentor Teacher.

Long-Term Substitute Field Placement Policy

Candidates who are employed as a long-term substitute in one school may complete field experience requirements in their place of employment if the following conditions are met:

- 1. The candidate must request placement through Foliotek and be approved before counting any hours of the long-term substitute experience toward the field placement requirement.
- 2. The candidate's experience as a long-term substitute is concurrent with the semester of enrollment in the course requiring field experiences and in the same content area and grade range for which the candidate is seeking certification;
- 3. The candidate conducts teaching activities comparable to those required for other candidates in conventional field placements with similar competencies;
- 4. The candidate must be assigned a host teacher who assists the candidate as needed and who completes a field evaluation of the candidate at the end of the required field placement;
- 5. The host teacher with whom the candidate served has been provided a copy of the Field Experience Handbook; and
- 6. The candidate is working with permission and under the authority of the principal of the school or a designee.
- 7. The candidate may not count accumulation of substitute hours from different schools toward the field placement requirement.

Field Experience Hours during LindenTeach

Candidates may earn field experience hours while they are enrolled in LindenTeach as long as the following guidelines are met:

- 1. The candidate has submitted a field placement request for the practicum/observation through Foliotek.
- 2. The field experience request must be accepted with all paperwork submitted with the request.
- 3. The school will assign a Host Teacher (through the Office of Field Experience) with whom the candidate will complete the field experience for the practicum/observation.
- 4. Required hours are met in the classroom with the host teacher assigned.
- 5. Field experience hours must be in the candidate's content area.
- 6. The Host Teacher assigned must sign the attendance log sheet.
- 7. The Host Teacher will evaluate the candidate on the practicum/observaton field experiences only, not the performance during LindenTeach duties.
- 8. LindenTeach hours will not count toward the practicum/observation field hour requirements.

Background Checks

A completed background check is required by school districts prior to beginning observations/practicums in all field experiences. All candidates participating in a field experience are required to request a background check through the Missouri Department of Health and Senior Services. The DHSS provides a convenient background request via the internet at the following website: http://health.mo.gov/safety/fcsr/. New background checks are \$15.55.

Important information about the online background check*

- 1. Upon entering the website found above, click the Online Registration link and follow all instructions. A social security number and valid credit card are required.
- 2. The cost is the responsibility of the candidate requesting the background check. Debit and credit cards are the forms of payment accepted.

- 3. Candidate will receive a letter in the mail stating that their background check came back clear or not.
- 4. It is the candidates' responsibility to upload a copy of the background check to Foliotek in the appropriate spot for reference when requesting observation/practicum placements.
- 5. A copy of the background check result should be taken to the school where the candidate is observing.
- 6. If the candidate is already registered with the site, an updated background check can be requested by calling the agency. There is no charge for an updated background check.

*It is recommended that to expedite placement all candidate should complete the previously stated process **before** the start of the semester in which there is an observation/practicum. A candidate cannot register with the Family Care Safety Registry without a social security number. Please visit the Social Security Administration website for more information about Social Security Numbers: http://www.socialsecurity.gov. Family Care Safety Registry (866) 422-6872.

To complete the fingerprint screening prior to student teaching (or observation/practicum), the candidate will need to go to the following website (Missouri)

http://dese.mo.gov/sites/default/files/FingerprintInformationChecklist.pdf and follow the instructions. The registration code for DESE substitute Certificate is 2301. If the district in which a candidate wants to be placed requires fingerprinting, the Office of Field and Clinical Experiences has the code to use for most districts.

Background Check FAQ

1. Who is required to obtain a background check?

All candidate entering any of the courses with field experience:

If you are transferring to LU you should complete these procedures during your first semester here to ensure you have a background check for any and all observation/practicum courses.

2. What records are accessed through the background check?

The DHSS (Department of Health and Senior Services) background check screens for the following state records: criminal history, sex offender registry, child abuse/neglect records, employee disqualification registry, child-care facility licensing records, and foster parent licensing records.

3. When do I obtain a background check?

You should obtain a background check prior to all courses involving an observation/practicum/student teaching. If you are transferring, you should obtain the background check as quickly as possible prior to a course that requires an observation/practicum.

4. How do I obtain background check?

Follow the instructions on Page 11-12.

5. Who will pay for the background check?

You will be required to pay for the background check. Once you complete the procedures listed above, you will be able to access the DHSS website for future observation/practicum courses and request an updated background check at that time free of charge.

6. Am I required to obtain a background check more than once?

Yes, you will be required to obtain a background check for all observation/practicum/student teaching classes. However, the background check through DHSS is acceptable for one year.

7. How do I update my background check after the one year expiration?

Upon the one year expiration of the background check, you can request an updated background check from DHSS and they will mail it to you at no cost. Go to the following website: http://www.dhss.mo.gov/FCSR/ and put in your Social Security Number. It will indicate that you are already in the system and it will provide a contact number for you to call DHSS. Call the number and request an updated form be mailed to you.

If you have questions, contact the Department of Health and Senior Services

Toll-Free: (866) 422-6872 (9:00 am - 3:00 pm CST Monday-Friday) Telephone: (573) 526-1974 (9:00 am - 5:00 pm CST Monday-Friday)

Fax: (573) 522-6981 Email: fcsr@health.mo.gov

8. What should I do with the approved background check letter that comes to me in the mail or email after I apply online?

Make a photocopy immediately. One copy will be given to the school upon your arrival the first day of your observation/practicum/student teaching. You will keep the final copy for your records and scan it to upload into your Foliotek online portfolio.

9. What if I have a prior incident that might affect my background check?

Contact the Director of Internships and Culminating Experiences or the Department Chair for Curriculum & Instruction - Teacher Education.

Professional Expectations

Professional Appearance:

- Observation/practicum/student teaching candidates should appear well groomed and PROFESSIONAL at all times
- All clothes should be clean, free of rips/tears/stains, and well pressed
- Avoid jeans, sweatshirts, novelty clothes, or accessories that will attract attention
- No clothing that promotes drugs, alcohol, smoking, spring break, recording artists, etc.
- Avoid exposed tattoos or piercings (except ears)
- Avoid exposed midriffs or short skirts

Professional Behavior:

- Respect the rules of the classroom
- Keep a professional distance between yourself and the students
- Do not reinforce any negative student behaviors
- Leave all iPads, cell phones, or electronic devices at home
- Be punctual and show up for every scheduled observation

Guidelines for Observation/Practicum Experiences

- 1. In all dealings with the public and parochial schools, the candidate will assume the role of a professional.
- 2. All professional behavior and appearance guidelines outlined above apply to all observation/practicum experiences.
- 3. If unforeseen circumstances make a delay or absence necessary, the candidate must call the school as soon as possible and inform the teacher or administrator of the situation.
- 4. All communication, whether spoken or written, should be accurate, grammatically correct, and in good taste. Records/logs submitted to college supervisors will be kept in confidence.
- 5. Professional ethics must govern relationships with students, teachers, administrators, parents, or any other school personnel. Anything learned about a student or a student family, or about a specific school's problems, should be kept in strictest confidence. Candidates are guests in the schools to observe and to learn. While candidates may ask questions in order to gain information, *they are not in the schools to criticize or castigate school policies, programs, or personnel.* Candidates should emulate the desirable practices they observe and let the rest go without comment.

All requests for placements in K-12 settings (including Early Childhood) must be submitted through Foliotek.

DESE Requirements for Field and Clinical Experiences

	Developmental Levels fo	r Initial Field & Clinical E	xperiences			
	Early Level	Mid-Level	Culminating Level			
Levels and Definitions	Observations & Limited Experiences with Students	Observations & Structured Experiences with Students	Student Teaching in Collaboration with Cooperating Teacher			
Length	30 Clock Hours	45 Clock Hours	Minimum of 12 Weeks			
	Minimum of 3 Years of P	K-12 Teaching Experience				
Cooperating	N	Minimum Degree Requireme	ent			
Cooperating Teachers	Bachelors Degree		Masters Degree			
1 eachers		Processes & Requirements				
		ion in the Content Area & G				
		Minimum Years of Experien	ce			
	Minimum of 3 Years of Experience in PK-12 Schools and/or Educator Preparation Minimum of 5 Years of Experience In PK-12 Schools and/or Educator Preparation					
	N	Minimum Degree Requireme	ent			
	Masters Degree	Masters Degree +	Masters Degree +			
	General Practitioner PK-12 Knowledge & Expertise Students, Content, and/or Pedagogy					
Field &			3 to 5 Years of			
Clinical	2-3 Years Experience in P	K-12 Schools	Experience in PK-12			
Supervisors	and/or Educator Preparation	on	Schools and/or Educator Preparation			
	Ability to Interact, Mentor, Communicate with Students and On-Site Supervisor Number of Contacts & Observations					
			Weekly Contact with			
			Student Teachers and			
			Cooperating Teachers			
			One Observation Every Two or Three Weeks			

Developmental Levels for Advanced Field & Clinical Experiences				
Levels and Definitions Entry Level Culminating Level				
Length	Minimum Levels for Advanced Field & Clinical Experiences			
	Minimum of 5 Years Experience in PK-12 Schools			
	PK-12 Knowledge & Expertise Students, Content, and/or Pedagogy			
Field & Clinical	Ability to Interact, Mentor, Communicate with Students and On-Site			
Field & Clinical Supervisors	Supervisors			
	Weekly Contact with Interns and On-Site Supervisors			
	One Observation Every Three to Fo	our Weeks		

Policy for Field Placement Remediation

Host Teacher Concerns – Remediation

Candidates should exhibit professional behavior at all times and follow both the Lindenwood University and the field placement school policies outlined in the Undergrduate/Graduate Initial Certification Field Eperience Handbook during all field placements. Should the host teacher or administrator have concerns about candidates' performances during the semester or other situations regarding Lindenwood University field placement candidate, the following plan should be implemented.

- Host school personnel should contact the Lindenwood University instructor and describe the situation(s) and/or actions exhibited by the candidate. The LU instructor will document the conversation in writing. The Lindenwood University instructor will determine if the situation warrants remediation. If the situation is minor (i.e.: attendance, dress, etc.), the Lindenwood University instructor can address the problem with the candidate and the candidate can continue in the placement.
- The LU instructor must provide the Coordinator of Field and Clinical Experience the documentation of the situation and collaboratively determine if the situation warrants remediation. If the situation is minor (i.e.: attendance, dress, etc.), the Lindenwood University instructor will address the problem with the candidate and the candidate can continue in the placement. The Lindenwood University instructor will provide written documentation of the meeting to the Director of Field and Clinical Experiences.
- The host school may also request a candidate be removed from the field placement. If immediate removal is warranted, the Coordinator of Field and Clinical Experiences shall contact the candidate, host school (if available), and appropriate personnel stating the placement has been canceled. If immediate removal is not warranted, but remediation is needed, the candidate must not continue the placement at the host school until the Coordinator of Field and Clinical Experiences gives the student written permission to continue.
- In cases where remediation or immediate removal is warranted, the Coordinator of Field and Clinical Experiences will schedule and preside at a meeting between the candidate, instructor, Host Teacher, candidate's advisor (if appropriate) and the respective program's Department Chair within one week of the report or contact by the host school. If the situation in question is a severe infraction or endangers a K-12 student, the LU candidate will be dropped from the course for which the field experience is required, no remediation plan will be created, and the candidate may not enroll in another LU course for which field or clinical placement is required.
- A remediation plan for the candidate will be written collaboratively between all parties at the meeting about the situation. The remediation plan implementation must occur immediately and must continue for a minimum of two weeks. Documentation of the progress of the remediation must be maintained by the Coordinator of Field and Clinical Experiences.
- At the conclusion of the remediation plan implementation time period, the Coordinator of Field and Clinical Experiences, the instructor, the appropriate Department Chair, and the candidate will meet again to determine if the goals and actions outlined in the remediation plan have been met.
- If sufficient progress has been made, the candidate may request a new field placement at a different school through Foliotek. The candidate will not be placed in the same placement unless it is stipulated by the school in the remediation plan.

- 8. If insufficient progress has been made, a new remediation plan may be completed and steps 4-6 will again be followed. If no progress is made or the candidate does not follow the plan, the candidate will fail the course in which the field experience is required.
- 9. The Coordinator of Field and Clinical Experiences will provide a written letter to the candidate to explain the results of the meeting.
- 10. If a candidate is removed two times from any placement (over the duration of the program), the CTE subcommittee for field and clinical experiences and the candidate will meet to discuss the future of the candidate in the program. The candidate will also fail the course for which the field placement is required.

The remediation plan will identify areas of needed improvement. The remediation plan may include but not be limited to the following elements:

- a. Identification of areas of needed improvement
- b. Specific strategies to implement
- c. Specific outcomes desired and person(s) responsible for validation of those outcomes
- d. A timeline listing dates by which certain improvements must be made
- e. Consequences of not adequately completing the plan
- f. Date and signature of Director of Field and Clinical Experiences, class instructor, and candidate

Field Evaluation Remediation

Each host teacher for candidates in EDU 11110 Orientation to Educational Experiences with Field Experiences, EDU 34310/EDU 34410 Differentiation and Classroom Management, EDU 50000 Foundations of Education, and EDU 54310/54410 Differentiation and Classroom Management will evaluate the candidate's participation and/or performance in their field placement. This occurs near the end of the semester in which the beginning and mid-level field experience is a requirement.

These evaluations (through Foliotek) include numerical ratings on specified criteria and an overall recommendation of whether the candidate should move forward in the teacher education program. The evaluator also may provide comments about the candidate's performance to justify the recommendation. The evaluator must choose one of the following:

Yes, with no hesitation

Yes, with additional support and coaching

No, I would not recommend the student progress in the teacher education program

The Coordinator of Field and Clinical Experiences and the Department Chair for Curriculum and Instruction – Initial Certification will review the ratings and comments. If the recommendation is "Yes, with additional support and coaching from the School of Education," the comments and ratings will be reviewed to determine if any follow-up is needed. If it is determined that a follow-up with the candidate is needed, the Director of Field and Clinical Experiences will develop a Document of Concern and will send it to the candidate and the student's advisor for review. The advisor will follow up with the student to address the concern(s) and notate on the bottom of the form that the meeting occurred and the steps the candidate will take to improve.

If the recommendation is "Yes, but with hesitation about his/her success," a Document of Concern will be developed by the Director of Field and Clinical Experiences and will be sent to the candidate and the candidate's advisor for review. The advisor and the Director of Field and Clinical Experiences will follow up with the candidate to address the concern(s) and notate on the bottom of the form that the meeting occurred and

the steps the candidate will take to improve. A formal Improvement Plan will be completed by the candidate. The candidate and the advisor will meet periodically the next semester to review the Improvement Plan.

The Document of Concern will be returned to the Coordinator of Field and Clinical Experiences for future reference. However, the candidate's advisor should keep a copy in their files for follow up. After the follow up meeting, the entire document should be returned to Coordinator of Field and Clinical Experiences so it can be uploaded to Foliotek and kept on file for record keeping.

When a disposition concern arises during student teaching, it may result in a remediation plan to address the minor concern. See The Marginal Teacher Candidate section in the Student Teaching Handbook for more details. A Teacher Candidate may be removed from their placement, if the disposition or other concern, is considered major, or if no significant improvements have been made, as indicated by the Remediation Plan.

A Teacher Candidate may be removed from their placement due to a repeated minor concern or a major concern. This may also result in dismissal from the program.

Dismissal from Teacher Education Program

Candidates who have a history of disposition concerns, a significant major concern during student teaching, and candidates who have been dismissed previously from a placement (first time) will not be eligible for another placement. The COEHS may recommend that the candidate be dismissed from the Teacher Education Program and notified of the reasons for dismissal with a description of the process to appeal.

When appropriate, due to the nature of the dismissal concern, notification of dismissal will include information about whether the candidate may reapply for admittance into the program, and at what date the candidate may reapply. Candidates who qualify to reapply for admission into the program will undergo a review by the Field Experience Review Committee (FERC) to ensure conditions associated with the original dismissal are addressed and are no longer a concern.

Purchasing Foliotek

To purchase Foliotek, follow the procedure below:

- 1. Foliotek must be purchased through the Canvas shell of the course that requires placement or through the Canvas School of Education Community. DO NOT PURCHASE FOLIOTEK FROM OUTSIDE OF Canvas. To join the Canvas Community, please email soeplacements@lindenwood.edu using your Lindenwood account asking to join the Community. If your class has a Foliotek link provided in Canvas for that course, click on the link and follow the instructions to purchase Foliotek. DO NOT click on the "Next" button at the bottom of the page. Use the scroll feature to scroll to the bottom of the Foliotek purchasing page.
- 2. Click on "Link to Foliotek".

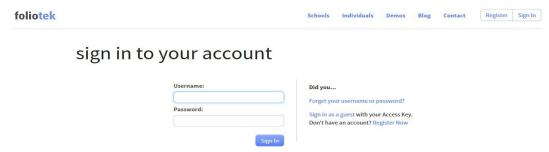
Foliotek Link



Link to Foliotek

Click on this link to get to Foliotek. It should go directly into your account. All rationale/reflections should be submitted in Foliotek.

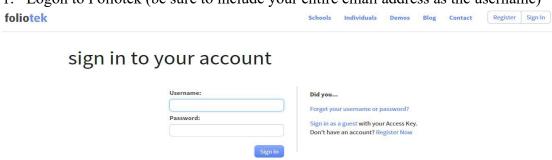
- 3. Register for Foliotek. You must have a credit card to purchase Foliotek. The cost is \$59.
- Click on the sign me up button under the username and password. Then sign in to your account.



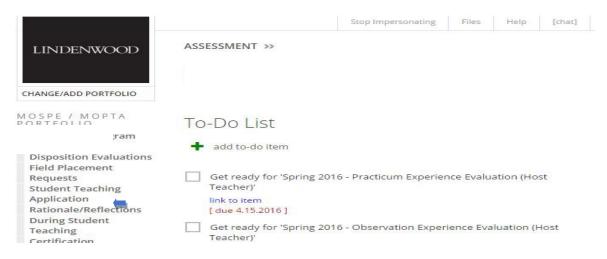
5. Complete the profile and save.

Requesting Placements for Practicum/Observation

1. Logon to Foliotek (be sure to include your entire email address as the username)



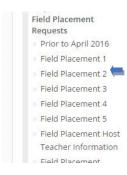
2. Make sure you are in "MoSPE Portfolio." If you are not, email SOEplacements@lindenwood.edu before you continue. Click on "Field Placement" in the left-hand pane.



3. Click on "Field Placement Requests"



4. Click on "Field Placement #". Use only one request per class.



5. If you have already completed that request, you will see this screen. You cannot edit it. You cannot overwrite a request previously submitted. If you have already requested a placement, the form under that placement request will not be editable. You must complete a new request.

Field Placement 2

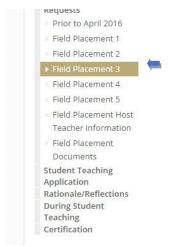
Please complete the request form AND upload your background check, TB test results, and completed travel waiver in the appropriate areas listed below. Your placement will not be processed until all items are complete.

If you completed the Request for Field Placement 2 prior to April 2016, please view those requests in the 'Prior to April 2016' section in the left menu.

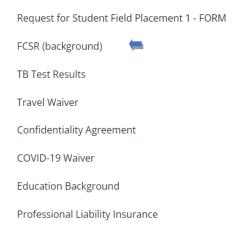
6. Click on "Request for Student Field Placement #" again.



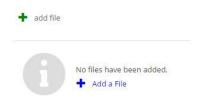
- 7. Complete all fields through #4.
- 8. Click on "Save and Close" at the very bottom left-hand side.
- 9. Click on "Field Placement #" again.



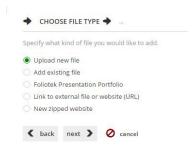
10. Click on "FCSR (background)".



11. Click on "Add a File".



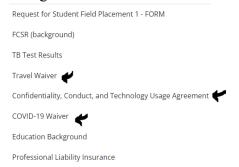
12. Choose the type of file you want to upload, then upload it. If you have already uploaded the document for a different placement, you can choose "Add existing file" to select it.



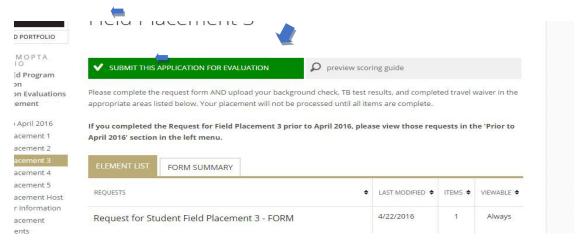
Follow directions 11 and 12 for "TB Test Results". 13.



14. Complete forms and submit by clicking on save & close for "Travel Waiver" and "Confidentiality Agreement" and "Covid-19 Waiver".



Click on "SUBMIT THIS APPLICATION FOR EVALUATION". 14.



Practicum/Observation Process

- 1. A Field Placement Coordinator will request placement for the candidate through the school representative. This representative will send the request to the chosen school administration and subsequently to the requested teacher (if designated). The request will either be accepted or denied. This information is submitted back to the school administration and then back to Lindenwood University. The Coordinator will try his/her best to place the student in the indicated field and location of choice; however, due to circumstances beyond his/her control, this is sometimes not possible. If the request is denied, the Coordinator will send a request out to the next choice of schools made by the candidate.
- 2. Once the placement has been arranged, the Coordinator will send a confirmation email with the placement assignment to the candidate and the candidate's professor. The Coordinator will also send a copy of observation/practicum requirements for both Host Teachers and candidate to the Host Teacher.
- 3. Upon receiving the placement assignment confirmation, the candidate is then ready to begin the observation. At this time, he/she should contact his/her assigned teacher to set up the initial observation. Candidates may NOT begin observation/practicum until notified by the Office of Field and Clinical Experiences.
- 4. Candidate should take a copy of their TB results and FCSR (background check) results with them during the first observation/field experience to give to the appropriate school personnel.

Student Teaching Eligibility and Application

All student teaching applications are submitted electronically via the Foliotek system. Students should contact the Academic, Retention and Certification Center at ARCC@lindenwood.edu or go to the Academic, Retention and Certification Center (Roemer 108).

Candidate will upload ALL components (listed below) to the Foliotek system. www.foliotek.com

Student Teaching applications will be processed between the following dates:

August 1 – October 15 for **Spring** Semester

February 1 – April 15 for **Fall** Semester

No applications will be accepted beyond these dates. Teacher Candidates should have alternative plans if these deadlines are missed.

Missouri Student Teaching Application Components

- 1. **Candidate Information Sheet** Complete the form indicating your name, certification area, and three choices of placement.
- 2. **Résume Application** Complete the résume application (template is available in Foliotek). Your resume application MUST be on the template form provided in Foliotek.
- 3. **Philosophy of Education** Write a personal statement reflecting your views on teaching and learning, your influences and inspirations, your strengths and attributes, and your plans to further your education. Keep this statement 1-2 pages in length.
- 4. Advising/Program Planning Sheet Schedule an appointment with your academic advisor for verification of eligibility to student teach. Your education advisor will be checking for completion of coursework prior to student teaching as well as ensuring that you have successfully passed all education courses with a grade no lower than a 'C' and that you have a required cumulative GPA.
- 5. **Negative TB Test Results** The TB test is valid for one year. Candidates may turn in the TB test when the application is due and the Placement Office will send the date from the TB test to the school district of their choice. It will be at the discretion of the school district to determine whether or not they want the Teacher Candidate to get another TB test conducted prior to student teaching.
 - Candidates who pay a health fee through tuition may be eligible to receive free TB testing at Lindenwood's Student Health Center. Call to determine eligibility: (636) 949-4804.
- 6. **Passing Missouri Content Test** All candidates must have passing scores for all areas of certification they are seeking.
- 7. **Signed Letters of Recommendation (3)** Recommendations may range from academic, employment, and/or character references. Please include at least one recommendation from someone who has observed you in a school setting or leadership role.
- 8. **Family Care Safety Background Clearance** Dated no earlier than one year prior to student teaching. Candidate receives results. http://health.mo.gov/safety/fcsr/ New applicants must pay a \$15.55 processing fee. If you are already on file with FCSR, simply call the number indicated on the website to request that an updated report be sent to the email address of the applicant.
- 9. **Travel Waiver, Confidentiality Agreement, and COVID waiver (3 forms)** Sign and date the Travel Waiver (make sure the activity is listed as "Student Teaching") and the Confidentiality Agreement, which states that Lindenwood University will not be held responsible for activities that require the Teacher Candidate to travel off campus and that you will keep information seen and heard during field experiences confidential. You must also initial and sign the COVID waiver.
- 10. **Substitute Certificate** Candidates will apply for the substitute certification through Missouri DESE's website. The certificate can be printed off from the user's profile page under "certificate status." Typical turn-around time for issuance of the certificate is one to two days upon receipt of fingerprints, official transcripts, and submitting the application online. There is a processing fee of \$50 for the substitute applications.

In order to obtain the substitute certificate, the candidate is responsible for (in order):

- a. Applying online for the substitute certification (through DESE's website)
- b. Sending an official transcript verifying 60 college credits
- c. Sending fingerprints (see item number 10 for directions) directly to DESE by using code **2301**.

Once the certificate has been issued, print the certificate under "Certificate Status" in the educator profile on DESE's website.

Directions for obtaining fingerprints:

Missouri Highway Patrol Fingerprint – All candidate applicants will be required to send fingerprints directly to DESE as of summer 2013 in accordance with new dissemination laws. Before sending fingerprints to DESE, the student will need to create an educator profile in DESE and apply for the substitute certificate.

Candidate must schedule an appointment to get fingerprints taken through the Missouri State Highway Patrol. Please refer to this link for fingerprint:

http://dese.mo.gov/sites/default/files/FingerprintInformationChecklist.pdf

Follow the directions to have fingerprints sent directly to Mo DESE for the substitute certification. The code candidates will use is **2301**. There is a cost for fingerprint background checks. Prints are valid for one year and may need to be updated and re-sent to DESE in order to receive the initial professional certification (initial teacher certification) at the end of student teaching.

11. **Professional Liability Insurance** – It is required that candidates have professional liability insurance through the semester in which they student teach. This type of insurance also can be added to an existing homeowner or car insurance policy. Many professional associations also offer this type of insurance included with a student membership and can be renewed annually with applicable fee. These associations include the following:

Student MNEA http://www.nea.org/studentprogram

Student AAE http://www.aaeteachers.org/index.php/member-benefits

Student MSTA http://www.msta.org/

Student Teaching Eligiblity Requirements

Candidates must upload evidence of ALL components of the student teaching application (listed below) to the Foliotek system. Candidates must be in good standing with a GPA of 2.75 or above in all coursework and no grade lower than 'C' in education courses. Passing scores are required on the Missouri Content test. Candidates are encouraged to complete the assessment well before applying for a student teaching placement.

Student Teaching Placement

The Office of Field and Clinical Experiences will make every effort to secure a student teaching placement in a timely fashion and contact the candidate accordingly. In some instances, the Teacher Candidate's requested site will not be available and the Office of Field and Clinical Eperiences may provide an alternative site. https://www.lindenwood.edu/search/?q=student+teaching+placement

Student Teaching Appeals

The College of Education and Human Services has a student appeals process where students may appeal the decisions made regarding student teaching, including denial for placement, location of placement, and removal from placement. The Appeals Process is here: https://www.lindenwood.edu/education/student-resources/appeals-form/

The COEHS Appeals Committee meets the first and third Thursdays of each month to hear student appeals.

Student Teaching Handbook

https://www.lindenwood.edu/education/curriculum-and-instruction-teacher-education/documents-and-handbooks/

Student Teaching FAQs

- Does Lindenwood have a policy against being paid by my district while student teaching? Lindenwood does not have a policy against currently employed teachers, teacher aides, and paraprofessionals contracted in the certification content area setting receiving payment while completing their student teaching in their employing district; however, if the district does not allow it, Lindenwood will support the district's policy.
- I've been contacted by the Coordinator of Field and Clinical Experiences with a placement. Now what?

After receiving your placement, you will be responsible for contacting your assigned Cooperating Teacher. You will need to introduce yourself and begin working with your Cooperating Teacher in planning for the upcoming semester. You should also attend the co-teaching workshop held before beginning dates for student teaching with your Cooperating Teacher.

- What if I want to change districts after my placement is secured? Once a placement has been secured for you, it will not be changed.
- Whose semester schedule should I follow the district's schedule or Lindenwood's schedule?
 You will be responsible for student teaching in accordance with the assigned school district's schedule.
 Please Note: The Student Teaching meetings may begin prior to the start of the Lindenwood's academic semester. A mandatory Triad Training will be held prior to the beginning of the student teaching semester.
- How many hours a week will be devoted to student teaching?

As a Teacher Candidate, you will be expected to attend school every day for 16 weeks, not including breaks, and you will be expected to attend all teacher meetings and professional development days. It is also expected that candidates student teach for the full day of school. If candidates are paraprofessionals or a part-time teacher of record, candidates must student teach for at least 50% of the date in which school is in session. Since student teaching is a 12-credit hour course, you are responsible for attending the accompanying evening seminar, which meets weekly on campus for the duration of the semester.

*It is important to know the first session of your student teaching seminar meets earlier than the start of Lindenwood's semester. More information regarding the seminar will be provided at the mandatory informational meeting, which is held during the semester prior to student teaching.

• What fees are associated with student teaching?

Student teaching is a 12-credit hour course (8 credit hours for graduate students). In addition, you will be responsible for a student teaching lab fee, plus the cost of your electronic portfolio, background checks and Tuberculosis (TB) test. Students who elect to student teach out of the area may be subject to an additional fee.

How is my grade determined for student teaching?

The Lindenwood University Director of Internships and Culminating Experiences issues your grade. That grade is based on completion and approval of your electronic portfolio, attendance, assignment completion and evaluations from your Lindenwood supervisor, cooperating teacher, principal, and/or district.

• Who should I contact if I have questions about getting my initial certification or applying for an add-on certificate?

The Lindenwood University Certification Officer is Chrissy Sachs. You should contact her at 636-949-4377 or by email at csachs@lindenwood.edu. You may also visit https://dese.mo.gov/educator-quality/certification for more information.

COURSE DESCRIPTIONS

EDS 30200 – Behavior Management

Required for Early Childhood, Early Childhood Special Education

This course is designed to increase student knowledge and repertoire of ethical, effective, and efficient behavioral management techniques and programs that can be used with children and youth in general and special education, home, and community settings. Research-based conceptual models that have made and continue to make significant contributions to our knowledge of learning and behavior are reviewed and analyzed through an integrative framework. Completion of observation hours in an educational setting and application of behavior management strategies are required for this course.

General Observation/Practicum Information

This course is designed to increase candidate knowledge and repertoire of ethical, effective, and efficient behavioral management techniques and programs that can be used with children and youth in general and special education, home, and community settings. Completion of observation hours in an educational setting and application of behavior management strategies are required for this course. All students are required to complete a 15-hour observation/practicum. All attendance sheet logs must be uploaded to Foliotek.

EDS 35000 – Practicum for Teaching Children with Disabilities in Cross-Categorical Settings

Required for Special Education certification

This course is required concurrently for students enrolled in EDS 33000 or the semester following. Working with a special education teacher in a mild/moderate cross categorical setting, the student will apply the principles, techniques, strategies, and methods taught EDS 33000. Practicum students are responsible for observing and working with special education students throughout the semester under the supervision of a

certificated special education teacher. Development of an Individual Education Program (IEP), lesson plans, and progress reports are required. This class will lead to teaching certification for mild and moderate disabilities K 12. Service delivery models of collaborative teaching, consultative services, itinerant teaching, and resource support services are emphasized. The practicum courses should be taken after other coursework. Only one

three-hour practicum course may be taken at the same time. Prerequisite: EDU 21501, EDU 32200, and EDU 34100.

General Observation/Practicum Information

Development of an Individual Education Program (IEP), lesson plans, and progress reports are required. This class will lead to teaching certification for mild and moderate disabilities K 12. All Teacher Candidates are required to complete a 45-hour observation/practicum with a certified special education teacher. All attendance sheet logs must be uploaded to Foliotek.

EDU 11110 – Orientation to Educational Experiences with Field Experiences

Required for Early Childhood, Elementary, Middle School, High School

Students will examine the roles and responsibilities of teachers, including educational law and ethical codes. This course is designed to allow the student interested in education to investigate current issues, trends, educational reforms and legal issues in education. Historical, philosophical, theoretical, governance and financing perspectives will also be analyzed. Students will understand the spectrum of diversity in the context of schools and present to the class on a variety of educational topics. A 30-hour early level field experience is required, specific to the certification area the teacher candidate is seeking, and must be successfully completed in full to complete the course with a passing grade. Teacher Candidates are required to pay a site license fee for their portfolio (Foliotek). Application for placement in the 30-hour early level field experience is made through Foliotek and includes a nominal fee for requesting a required FCSR background check and TB test. Teacher candidates must obtain a clear criminal background check and TB test to participate in the field experience.

General Observation/Practicum Information

Candidates will examine the roles and responsibilities of teachers, including educational law and ethical codes. A 30-hour early level field experience is required. All attendance sheet logs must be uploaded to Foliotek.

EDU 30500 – Elementary Reading Methods

Required for Early Childhood, Elementary, Middle School

In this course, the student will participate in a comprehensive study of the skills required for reading in the content area and reading development, such as phonetic awareness, comprehension, vocabulary, and fluency. A variety of reading methodologies, materials, and evaluation items are presented and used with readers in the school system. This course includes a ten-hour practicum. Prerequisite: EDU 21501 and EDU 32200.

General Observation/Practicum Information

In this course, candidates will participate in a comprehensive study of the skills required for reading in the content area and reading development, such as phonetic awareness, comprehension, vocabulary, and fluency. A variety of reading methodologies, materials, and evaluation items are presented and used with readers in the school system. All candidates are required to complete a 10-hour observation/practicum with a certified teacher. All attendance sheet logs must be uploaded to Foliotek.

EDU 30910 – Instructional Strategies, Techniques And Analysis Of Literacy With Practicum

This course is designed to teach teacher candidates the diagnostic/prescriptive process necessary to deal with readers at various developmental levels in the classroom. Candidates learn to use and analyze a variety of informal and standardized diagnostic reading tests appropriate for individual and group diagnosis. Candidates also learn to use commercial and teacher-made materials in conjunction with basal readers to provide appropriate instruction. This course provides the Candidate with clinical experiences in the use of diagnostic instruments and procedures for identifying types of reading difficulties. The candidate will complete the practicum in an elementary school setting or in a summer reading camp program taught and supervised by a Lindenwood professor. The student will be expected to administer, score, and interpret basic tests and to write case study reports. This course includes a 45 hour practicum. Only one practicum course may be taken in a semester. Prerequisite: EDU 21501, EDU 30500.

General Observation/Practicum Information

This course provides the candidate with clinical experiences in the use of diagnostic instruments and procedures for identifying types of reading difficulties. The candidate will complete the practicum in an elementary school setting or in a summer reading camp program taught and supervised by a Lindenwood professor. The candidate will be expected to administer, score, and interpret basic tests and to write case study reports. This course includes a 45-hour practicum. All attendance sheet logs must be uploaded to Foliotek.

EDU 31700 – Introduction to Early Childhood/Early Childhood Special Education Required for Early Childhood

This course includes a study of basic early childhood environmental principles, which are designed to meet the needs of the developing child. Cognitive, physical, social, emotional, and creative development are investigated and observed in the early childhood setting. Curriculum and materials appropriate for early education are emphasized, as well as planning and executing activities for the young child. Growth, development, and special needs of preschool children with disabilities are discussed, including developmentally appropriate practices, assessment, material, and curriculum adaptation necessary when working with this population. A 30-hour practicum is embedded in this course and includes 15 hours in an infant/toddler classroom and 15 hours in a preschool to third grade classroom. Prerequisite: EDU 21501, EDU 20200, EDU 34100.

General Observation/Practicum Information

This course includes a study of basic early childhood environmental principles, which are designed to meet the needs of the developing child. A 30-hour practicum is embedded in this course and includes 15 hours in an infant/toddler classroom AND 15 hours in a Preschool to 3rd Grade classroom. All attendance sheet logs must be uploaded to Foliotek.

EDU 33542 - Secondary Methods in Teaching and Learning with Field Experience

This course provides an overview of teaching methodology for effective instruction at the middle and high school level. Teacher candidates plan, design, and implement instruction within their specific certification area. Topics include theory and practices, research-based instructional models, culturally responsive teaching, assessment, and inclusion of students with special needs. Teacher candidates design a comprehensive unit of study, explore, and implement a variety of lesson models within their discipline including inquiry-based learning, project-based learning, cooperative learning, game-based learning, and the use of authentic assessments. This course requires an intensive 30-hour practicum where teacher candidates are required to teach multiple lessons in a school setting within their subject area under the guidance of a highly qualified mentor teacher. Prerequisite: EDU 21501, EDU 34310.

General Observation/Practicum Information

All candidates are required to complete a 30-hour practicum and to teach two lessons in their content area. The Host Teacher will complete an evaluation of the candidate teaching the lesson. All attendance sheet logs must be uploaded to Foliotek.

EDU 34310 – Middle/High School Differentiation And Classroom Management With Field Experiences

This course will require teacher candidates to examine and implement differentiated instruction in diverse middle school and high school classroom settings. The teacher candidate will examine the roles of teachers including consulting and collaborating for cooperative teaching situations. The teacher candidate will also explore the demands and techniques of classroom management including: building classroom community and culture, establishing classroom systems, maximizing instructional time, management of learning materials and physical space, and the use of positive reinforcements. The student will examine various methods of differentiation and the importance of culturally responsive teaching and student engagement. Teacher candidates will create and teach multiple differentiated lesson plans. Teacher candidates will also create a comprehensive classroom management plan. This course requires a 45-hour mid-level field experience specific to the degree and certification areas the teacher candidate is seeking. Prerequisite: EDU 21501 and EDU 32100.

General Observation/Practicum Information

This 45-hour practicum is designed to provide candidates with a field experience in the classroom where they gain experience with skills and strategies applicable to effective teaching. Candidates must teach a minimum of two lessons in their content area. One lesson will be evaluated by the Host Teacher and the other lesson will be evaluated by the Lindenwood instructor of the course. All attendance sheet logs must be uploaded to Foliotek.

EDU 34410 – Elementary School Differentiation And Classroom Management With Field Experiences

This course examines the specific demands required for differentiated instruction in diverse elementary classroom settings. Teacher candidates in this course will identify specific strategies necessary for creating a productive environment for academic achievement, including establishing rules and routines that set expectations for behavior; maximizing learning time by managing time materials and physical space and promoting student engagement. Teacher candidates will examine strategies for reinforcing student behavior, redirecting off task behaviors and serious misbehavior of elementary students. Teacher candidates will examine the process of consulting and collaborating with other professionals for cooperative teaching situations. This course will explore techniques of classroom management and identify best practices in managing the needs of multiple students with a range of ability and need. Teacher candidates will create lesson plans aligned to the Missouri Learning Standards and incorporate the use of technology to enhance student learning and demonstrate effective teaching pedagogy. Legal and ethical issues that control the use of technology in the classroom will be investigated. This course has a 45-hour practicum specific to the degree and certification areas the teacher candidate is seeking. Prerequisite: EDU 21501 and EDU 32200.

General Observation/Practicum Information

This 45-hour practicum is designed to provide candidates with a field experience in the classroom where they gain experience with skills and strategies applicable to effective teaching. Candidates must teach a minimum of two lessons in their content area. One lesson will be evaluated by the Host Teacher and the other lesson will be evaluated by the Lindenwood instructor of the course. All attendance sheet logs must be uploaded to Foliotek.

$EDU\ 38910-Middle\ School\ Philosophy,\ Curriculum\ and\ Instruction$

This course introduces students to the philosophy, organization, and curriculum of middle schools. Students will explore the many aspects of effectively educating diverse middle school students, focusing especially on positive teacher-student relationships. Students will also learn instructional strategies and programs best suited for middle school students. Students will identify and examine societal influences and their effects on the middle school setting. This course requires a 20-hour practicum to be completed in a middle school setting. During the practicum, the teacher candidate is required to teach at least one direct-instruction lesson in the middle school setting. Prerequisite: EDU 21501, EDU 32100.

General Observation/Practicum Information

All candidates are required to complete a 20-hour practicum and to teach at least one direct-instruction lesson in the middle school setting. All attendance sheet logs must be uploaded to Foliotek.

EDU 50000 – Foundations of K-12 Education

This course consists of a general introduction to the area of elementary and secondary education for the graduate student seeking teacher certification. Teacher candidates will review educational law and ethical codes and apply them to classroom scenarios. Teacher candidates will examine the spectrum of diversity in the context of schools. Class presentations covering a variety of education topics will be required. Teacher candidates will be introduced to learning standards and objectives, Depth of Knowledge, and Bloom's taxonomy. A 30-hour early level field experience is required, specific to the certification area the teacher candidate is seeking, and must be successfully completed in full to complete the course with a passing grade. Teacher Candidates are required to pay a site license fee for their portfolio (Foliotek). Application for placement in the 30-hour early level field experience is made through Foliotek and includes a nominal fee for requesting a required FCSR background check and TB test. Teacher candidates must obtain a clear criminal background check and TB test to participate in the field experience.

General Observation/Practicum Information

All candidates are required to complete a 30-hour observation. All attendance sheet logs must be uploaded to Foliotek.

EDU 50300 - Elementary Reading Methods

In this course, the student will participate in a comprehensive study of the skills required for reading in the content area and reading development, such as phonetic awareness, comprehension, vocabulary, and fluency. A variety of reading methodologies, materials, and evaluation items are presented and used with readers in the school system. This course includes a ten-hour practicum. Teacher candidates will collect pre- and post-assessment data during their practicum, identify student strengths and weaknesses, and reflect on appropriate classroom interventions based on their findings. Teacher candidates will also read and provide written reflections on relevant peer reviewed literature. Prerequisite EDU 51500 and EDU 52110 or EDU 52210.

General Observation/Practicum Information

This course includes a 10-hour practicum. Teacher Candidates will collect pre- and post-assessment data during their practicum, identify student strengths and weaknesses, and reflect on appropriate classroom interventions based on their findings. All attendance sheet logs must be uploaded to Foliotek.

EDU 50910 – Instructional Strategies, Techniques and Analysis Of Literacy with Practicum

This course provides a comprehensive study of the skills required for reading in the content area and reading development, such as phonetic awareness, comprehension, vocabulary, and fluency. Teacher candidates will review a variety of reading methodologies, materials, and evaluation items used with readers in the school system, including the diagnostic/prescriptive process necessary to deal with students of various levels in the

classroom. Teacher candidates learn to use and analyze a variety of informal and standardized diagnostic reading tests appropriate for individual and group diagnosis. Teacher candidates also learn to use commercial and teacher-made materials for both assessment and instruction. Teacher candidates will collect pre-and post-assessment data during their practicum, identify student strengths and weaknesses, and reflect on appropriate classroom interventions based on their findings. Teacher candidates will also read and provide written reflections on relevant peer reviewed literature. This course includes a 45-hour practicum. Prerequisite: EDU 50300, EDU 51500.

General Observation/Practicum Information

This course provides the candidate with clinical experiences in the use of diagnostic instruments and procedures for identifying types of reading difficulties. The candidate will complete the practicum in an elementary school setting or in a summer reading camp program taught and supervised by a Lindenwood professor. The candidate will be expected to administer, score, and interpret basic tests and to write case study reports. This course includes a 45-hour practicum. All attendance sheet logs must be uploaded to Foliotek.

EDU 51700 – Introduction to Early Childhood/ Early Childhood Special Education

Graduate students are expected to complete research-based projects related to relevant early childhood/early childhood special education topics designed for increased outcome and rigor. Teacher Candidates incorporate a description, analysis, and reflection (DAR) format as a means of synthesizing research and developing new ideas. A 30-hour practicum is embedded in this course and includes 15 hours in an infant/toddler classroom and 15 hours in a preschool to third grade classroom. Prerequisite: EDU 51500, EDU 50410 or EDU 50200 and EDU 54100.

General Observation/Practicum Information

This course includes a study of basic early childhood environmental principles, which are designed to meet the needs of the developing child. A 30-hour practicum is embedded in this course and includes 15 hours in an infant/toddler classroom AND 15 hours in a Preschool to 3rd Grade classroom. All attendance sheet logs must be uploaded to Foliotek.

EDU 53542 – Secondary Methods in Teaching and Learning with Field Experience

This course provides an overview of teaching methodology for effective instruction at the middle and high school levels. Teacher candidates plan, design, and implement instruction within their specific certification area. Topics include theory and practices, research-based instructional models, culturally responsive teaching, assessment, and inclusion of students with special needs. Teacher candidates design a comprehensive unit of study, explore, and implement a variety of lesson models within their discipline including inquiry-based learning, project-based learning, cooperative learning, game-based learning, and the use of authentic assessments. Graduate teacher candidates will also evaluate several academic sources and create a culminating research project over the various methodologies specific to their subject area. This course requires an intensive 30-hour practicum where teacher candidates are required to teach multiple lessons in a school setting within their subject area under the guidance of a highly qualified mentor teacher.

General Observation/Practicum Information

All candidates are required to complete a 30-hour practicum and to teach two lessons in their content area. The Host Teacher will complete an evaluation of the candidate teaching the lesson. All attendance sheet logs must be uploaded to Foliotek.

EDU 54310 - Middle School/ High School Differentiation and Classroom Management

This course will require teacher candidates to examine and implement differentiated instruction in diverse middle school and high school classroom settings. The teacher candidate will examine the roles of teachers

including consulting and collaborating for cooperative teaching situations. The teacher candidate will also explore the demands and techniques of classroom management including: building classroom community and culture, establishing classroom systems, maximizing instructional time, management of learning materials and physical space, and the use of positive reinforcements. The student will examine various methods of differentiation and the importance of culturally responsive teaching and student engagement. Teacher candidates will create and teach multiple differentiated lesson plans. Teacher candidates will also create a comprehensive classroom management plan. This course requires a 45-hour mid-level field experience specific to the degree and certification areas the teacher candidate is seeking. Teacher candidates will investigate student behaviors, research-based methodologies, and create management plans based on simulated classrooms. Prerequisite: EDU 51500, EDU 52110.

General Observation/Practicum Information

This 45-hour practicum is designed to provide candidates with a field experience in the classroom where they gain experience with skills and strategies applicable to effective teaching. Candidates must teach a minimum of two lessons in their content area. One lesson will be evaluated by the Host Teacher and the other lesson will be evaluated by the Lindenwood instructor of the course. All attendance sheet logs must be uploaded to Foliotek.

EDU 54410 – Elementary Differentiation and Classroom Management

This course examines the specific demands required for differentiated instruction in diverse elementary classroom settings. Teacher candidates in this course will identify specific strategies necessary for creating a productive environment for academic achievement including establishing rules and routines that set expectations for behavior; maximizing learning time by managing time materials and physical space and promoting student engagement. Teacher candidates will examine how to strategies for reinforcing student behavior, redirecting off task behaviors and serious misbehavior of elementary students. Teacher candidates will examine the process of consulting and collaborating with other professionals for cooperative teaching situations. Students in this course will explore techniques of classroom management and understand how to identify best practices in managing the needs of students with a range of abilities and needs. Teacher candidates will create lesson plans aligned to the Missouri Learning Standards (MLS) and incorporate the use of technology to enhance student learning and demonstrate effective teaching pedagogy. Legal and ethical issues that control the use of technology in the classroom will be investigated. This course has a 45-hour practicum specific to the degree and certification areas the teacher candidate is seeking. Prerequisite: EDU 52100 or EDU 52210.

General Observation/Practicum Information

This 45-hour practicum is designed to provide candidates with a field experience in the classroom where they gain experience with skills and strategies applicable to effective teaching. Candidates must teach a minimum of two lessons in their content area. One lesson will be evaluated by the Host Teacher and the other lesson will be evaluated by the Lindenwood instructor of the course. All attendance sheet logs must be uploaded to Foliotek.

EDU 58910 - Middle School Philosophy, Curriculum and Instruction

This course examines the philosophy of middle school model and its implications on organization and curriculum of middle school settings. Students will explore the many aspects of effectively educating diverse middle school students, focusing especially on positive teacher-student relationships. Students will also learn instructional strategies and programs best suited for middle school students. Students will explore development of middle level learners and will determine effective instructional and affective curriculum goals for these diverse learners. Students will examine societal influences and their effects on the middle school model. Students will research and determine professional opportunities for growth as a middle level educator. Students will actively participate in a chosen professional opportunity. This course requires a 20-hour practicum in a

middle school setting. The student will use data from the host school to create and teach a lesson and self-assess the presentation of this lesson in their practicum setting. Prerequisite: EDU 51500. EDU 52110.

General Observation/Practicum Information

All candidates are required to complete a 20-hour practicum and to teach at least one direct-instruction lesson in the middle school setting. All attendance sheet logs must be uploaded to Foliotek.

FORMS

Candidates in EDU 11110/EDU 50000 and EDS 30200 should refer to and complete the forms in this section.

EDU 11110/50000 OBSERVATION FORMS

Paraprofessional/Provisional Teacher-of-Record for Field Experience Contract

Journal of Practicum/Observation Experience

School Observation/Foundations Observation Time Sheet

School Observation Host Teacher Letter

School Observation Checklist

Checklist for Observing Teaching

Orientation Host Teacher Feedback Form

(This form is generated through Foliotek and sent to host teacher through Foliotek)

Observation Teacher Information

Behavior Management Attendance Log

Candidates in EDU 34310/34410/54310/54410 should refer to and complete the forms in this section.

EDU 34310/34410/54310/54410 PRACTICUM FORMS

Practicum Attendance Log

Practicum Host Teacher Letter

Practicum Teaching Agreement Assignment

Practicum Checklist

Checklist for Completing Practicum Requirements

Host Teacher Instructional Plan Evaluation

<u>University Faculty</u> – Instructional Plan Evaluation

Practicum Experience Evaluation

(This form is generated through Foliotek and sent to host teacher through Foliotek)

Practicum Teacher Information

ALL FIELD EXPERIENCE COURSES FORMS

Documentation of Concern

Remediation Plan

PARAPROFESSIONALS/PROVISIONAL TEACHER-OF-RECORD CONTRACT

Candidate	:		
Email:		_Certification Program/C	ontent Area:
Semester:		Course:	Number of Hours:
			School:
Official Ti	itle/Position Held at Scl	hool:	
record to as experience) candidates	ssume the role of a field e) while performing his/her who are employed in pub	experience observation/pract r duties as a paraprofessiona olic or accredited nonpublic s	allowing a paraprofessional or provisional teacher-of- icum candidate or Student Teacher (culminating al or provisional teacher-of-record. Programs having schools as teacher assistants/paraprofessionals shall accord f the following conditions are met:
Observ	ation/Practicum	Field Experience	
The Lindenv		-	resentative (Human Resources/Principal) must initial each
PS I	District		
	is concurrent with the same content. The candidate she those required for demonstrating some The Host/Mento qualifications for The candidate hof the principal The Host/Mento experience;	th the semester of enrollm t area and grade range for hall have conducted teaching for other pre-service educational competencies; or/Cooperating Teacher was a Host Teacher; has been working with permonent of the school or a designed or/Cooperating Teacher share.	sistant/paraprofessional/teacher of record ent in the course requiring field experiences and in which the student is seeking certification; ing activities comparable to ation students in conventional field placements and ith whom the candidate served meets the mission and under the authority ee; hall formally evaluate the candidate during the hall verify and sign the candidate's attendance log
Student	The teacher can	ndidate must be teaching f	requirements for student teaching) Full time with at least 50% of the student teaching
	experience. The teacher can teaching, demonstrated The teacher can Coordinator of the Field Experience to the consideral can be consideral to the Experience	ndidate must complete all constrating similar compete ndidate must submit a sch Student Teaching for conrience Review Committee	experiences, including intensive encies as a conventional placement. nedule of daily duties for the entire semester to the ensideration. The Coordinator, who may consult with e, must approve the schedule before the placement Changes to the scheduled daily duties must be

	The pre-service teachers pursuing certification in early childhood must student teach in grades K-3. The pre-service teachers are expected to attend a professional development day at Lindenwood University, sponsored by the COEHS once a month. The pre-service teachers must attend every student teaching seminar.
Field 1	Experience Expectations
• <i>A</i>	The candidate must request placement through Foliotek with all supporting documentation. Assignments and paperwork associated with the field experience are completed and turned in to the appropriate professor.
•]	The candidate will exhibit professional dispositions, behavior and appearance. The candidate will be familiar with the Field Placement Handbook and/or Student Teaching Handbook and abide by its policies.
Candida	te Date

Date

District Representative

JOURNALS AND INTERVIEW OF FIELD EXPERIENCE IN EDU 11110 and EDU 50000

Journals and Interviews for the 30 hours of observation for EDU 11110 and EDU 50000 are required. Refer to the course syllabus in Canvas for requirements and guidelines on how to complete these journals. Typically, they are uploaded to Canvas for class assignments and to Foliotek for documentation.

LINDENWOOD UNIVERSITY **EDU 11110 and EDU 50000 OBSERVATION TIME SHEET**

Student Name:		Da	ite:
Host Teacher:			
School:			
School Address:			
Dates and times observed			
Date Time	Initials	Date Time/_/_	Initials
		//	
		//	
/_/		//	
		//	
		//	
		//	
Host Teacher Verification (please sign in ink)	on:		
I agree that		has completed hours o	f observation in my
classroom.	nt Observer)		
		Date:	
(Signature of Host Teacher)			

This form may be duplicated.

LINDENWOOD UNIVERSITY EDU 11110 and EDU 50000 HOST TEACHER LETTER

FROM: Dr. Ronda Cypret-Mahach Curriculum and Instruction Department Chair College of Education and Human Services Lindenwood University 636-627-2560

Thank you for allowing our candidate in your classroom this term. This serves as a beneficial opportunity for our students while completing his/her teacher training program

EDU 11110 Orientation to Educational Experiences with Field Experiences is the first education courses for Teacher Candidates. (EDU 50000 Foundations of K-12 Education – MAT students) Their assignment is primarily to observe, in addition to helping with classroom and teacher responsibilities. Listed below are suggested activities that you may choose to use with your observation students.

The Lindenwood instructors for this course have thoroughly impressed upon the candidates the importance of appropriate dress and behavior while they are guests in your school. However, please feel free to review these guidelines with the candidate before they begin observing in your classroom. If you have any concerns about a candidate, please feel free to contact the Curriculum and Instruction Department Chair at: revpret-mahach@lindenwood.edu

An electronic evaluation will be sent through Foliotek so you can evaluate the candidate's performance in your school. A paper copy is provided for your review before the electronic version is sent. Note: Candidates are expected to complete the Observation Time Sheet and secure your signature for verification of hours.

Candidates are required to keep a journal of their field experience. The various observation courses have specific requirements for journal entries which will be outlined in the course syllabi. All journals are to include dated entries for each time a candidate observe in their assigned schools. Journals are to reflect the candidates' observations, personal reaction to occurrences, and how the experiences helped to prepare them for their future in the Teacher Education program. This is the candidate's responsibility.

Suggested Activities for Student Observers:

- Providing clerical assistance
- Assisting with routines and classroom maintenance
- Working with individual or small groups of students to improve study skills
- Helping plan classroom work and projects
- Monitoring recess or hallway activities
- Assisting in the preparation, administration, and scoring of tests

Responsibilities of the Host Teacher:

- Communicating with the candidate about classroom activities
- Sign a daily time log
- Complete the Host Teacher Evaluation Feedback Form of the candidate electronically through Foliotek

• Consult with the university instructor as desired or necessary

OBSERVATION CHECKLIST

Orientation

- Getting acquainted with the school, (building, equipment, program, teaching staff, surroundings, etc.)
- Studying the community, its resources, and its character, in relation to the school
- Becoming familiar with the regular day-to-day activities of a teacher and the whole range of teachers' responsibilities
- Getting to know groups of students in a school setting
- Becoming familiar with the routine for the school day

Assisting with routine

- Giving clerical assistance
- Compiling data for records
- Helping teachers prepare and keep records
- Assisting with the distribution of books and materials
- Assisting with housekeeping duties, such as regulating heat, light, ventilation as necessary, helping put materials away, and keeping rooms in order
- Assisting in the library

Assisting with teaching activities

- Collecting and distributing materials for teachers and pupils
- Helping to secure, prepare, and care for library books, illustrative material, and other teaching aids used in the classroom
- Working with pupils who need help in study procedures
- Helping plan classroom work and individual and group projects
- Putting instructional material on the Canvas
- Assisting in the preparation, giving, and scoring of tests
- Helping individuals or groups of pupils with their studies following absence or late entrance
- Occasionally assuming responsibilities for instruction using co-teaching and whole or small group instruction. (This should be done only when the student has demonstrated competence to assume this responsibility)

Assisting with non-instructional activities

- Assisting with extra-curricular activities, such as clubs, dramatic groups, recreational groups, etc.
- Conducting playground activities

Assisting in supervision at sporting events and professional activities

- Discussing of specific problems of teaching with teacher, principal, or superintendent
- Attending teachers' meetings (when appropriate and invited)
- Attending parent and community activities and meetings
- Visiting the homes of pupils with the visiting teacher, or on invitation extended by a responsible staff member

Other types of activity will occur to candidates and staff members alike as the experience progresses. Few students will do all of the above, but any group of students will do all of these and many more.

CHECKLIST FOR OBSERVING TEACHING

Below are questions designed to serve as a guide for observing the elements of teaching that each candidate is expected to reflect in journal entries. These questions will help Lindenwood University College of Education and Human Services instructors in keeping up-to-date on current instructional best practices. They are in no way a reflection or evaluation of the effectiveness of Host Teachers.

Interpersonal Skills

Does the teacher:

- Attend to students on a consistent basis?
- Respond to the feelings and effect of the students?
- Help students understand the reasons for their feelings (personalizing)?
- Work with students to ensure that they know the action steps they can take to achieve their goals (initiating)?
- Make an effort to remain open to influence from the student if the response is not "on target"?
- Try to select feeling words which best describe the student's feelings and vary responses?

Curriculum Structure and Content

Does the teacher:

- Have a course plan which identifies the units, topics, tasks, and skills which will be covered during a specified period of time?
- Have a daily plan or structure which identifies the skills and supportive facts, concepts, and principles needed for the lesson?
- Begin the lesson with a review of what was covered during the last session?
- Provide an overview with the objectives and skills which will be learned during this period?
- Organize a presentation which provides students with the facts, concepts, and principles needed to learn the designated skills?
- Provide exercise activities or skills practice where students can practice and apply the learning?
- End the class with a summary of what was covered and "learned" during the class period?

Instruction

Does the teacher:

- Rely too heavily on "tell" forms of instruction?
- Include "show" methods of instruction to demonstrate the meanings of the material being covered?
- Include "do" activities where students apply or learn the skills of the lesson?
- Use other students as part of the instructional process?
- Vary instructional methods to ensure meeting the needs of all students?

Classroom Management

Does the teacher:

- Make an effort to use the physical environment in ways which can increase learning?
- Use classroom symbols to reflect the ethnic diversity within the classroom?
- Make an effort to ensure that students are seated in some "neutral" fashion so that interactions among students on the basis of mixed race, ethnicity, and sex will be encouraged?
- Give non-verbal behaviors that indicate differential respect of students on the basis of race, ethnic group, or sex?
- Interact with certain groups of students at a different level of intensity or frequency?
- Exhibit differences in waiting time for various groups of students?
- Reinforce students differentially on the basis of race, ethnic group, or sex?
- Demand less work from some groups of students?

Source: "What's Noteworthy on Teaching," Mid-Continent Regional Educational Laboratory, Editor, C.L. Hutchins, Kansas City, MO

EDU 11110 and EDU 50000 HOST TEACHER EVALUATION FEEDBACK FORM

Thank you for hosting an observation candidate! Your feedback regarding his/her performance is a critical piece of information that will support Lindenwood's Mission and our commitment to excellence in our teacher preparation program. This is a sample of the form will be sent electronically to the host teacher from Foliotek. Please take a moment to complete and return the evaluation to help us provide the candidate with relevant and timely feedback for professional growth purposes. It is possible that you will not notice all of the characteristics during the candidate's experience in your classroom. If that is the case, please mark "Not Exhibited".

Level of Demonstration

Distinguished (4)	Proficient (3)	Sufficient (2)	Emerging (1)	Insufficient (0)
A rating of 4 indicates	A rating of 3 indicates	A rating of 2 indicates	A rating of 1 indicates	A rating of 0 indicates
that the Teacher	that the Teacher	that the skills,	that the skills, behavior,	that the skills, behavior,
Candidate exhibits	Candidate exhibits	behaviors, and	and/or disposition	and/or disposition was
exemplary, thoughtful,	appropriate skills,	dispositions were	needs improvement.	expected but not
developmentally	behaviors, and	exhibited by the		displayed or not
appropriate skills,	dispositions.	Teacher Candidate after		displayed appropriately
behaviors, and		guidance and support		by the Teacher
dispositions.		from the host teacher.		Candidate. Teacher
				Candidate needs
				remediation to be
				successful.

	Level of Demonstration	Distinguished 4	Proficient 3	Sufficient 2	Emerging 1	Insufficient 0
1.	Teacher Candidate asks questions to clarify the context of the classroom and better understand the teacher's role, student behavior, and					
2.	Teacher Candidate is respectful of the Host Teacher and keeps him or her informed about schedule changes.					
3.	Teacher Candidate displays professional dress and behavior which does not disrupt the existing classroom climate.					
4.	Teacher Candidate displays active initiative and seeks direction from the Host Teacher.					
5.	Teacher Candidate demonstrates enthusiasm and persistence for the career of teaching.					
6.	Teacher Candidate demonstrates adaptability in a variety of classroom situations.					
7.	Teacher Candidate establishes rapport with the host teacher, students, and staff members in the building.					
8.	Teacher Candidate demonstrates appropriate written and oral communication.					
9.	Teacher Candidate initiates tasks and requests opportunities to assist the Host Teacher.					
10.	Teacher Candidate is respectful of the Host Teacher's time and demonstrates appropriate planning when scheduling interviews, asking questions, and discussions pertinent to the candidate's observation assignments for Lindenwood University.					

 1 cs, with no nesitation.
Yes, with additional support and coaching.
 No, I would not recommend the student progress in the teacher education program.

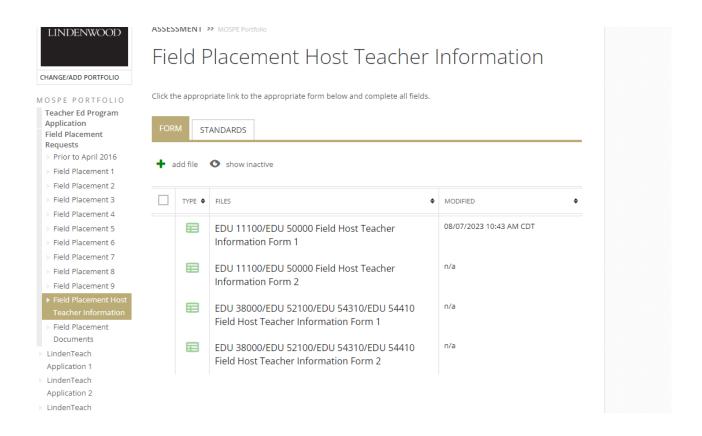
LINDENWOOD UNIVERSITY **EDS 30200 BEHAVIOR MANAGEMENT** TIME SHEET

	D	ate:
Email:		
	Date Time	Initials
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er)		
	Date:	
	igned classroom: nitials h er)	igned classroom: nitials Date Time

EDU EDU 11110/EDU 50000 HOST TEACHER INFORMATION

This form must be completed in Foliotek once your placement has been made.

1. Click on "Field Placement Host Teacher Information"



2. Then click on the appropriate form, complete it, then save and close.

Field Placement Host Teacher Information

First Name:		Last Name:	
Email:		Alternate email (non-school):	
Building Name:		Subject/Grade Taught:	
save & clo	ose		

LINDENWOOD UNIVERSITY PRACTICUM ATTENDANCE LOG EDU 34310/EDU 34410/EDU 54310/EDU 54410

Schoo	ol:	Room #	
Grade	e Level or Subject Area: _		
ATE	TIME IN	TIME OUT	# OF HOURS
			·
		Tota	1 # of Hours:

LINDENWOOD UNIVERSITY EDU 34310/34410/54310/54410 PRACTICUM HOST TEACHER LETTER

FROM: Dr. Ronda Cypret-Mahach Curriculum and Instruction Department Chair College of Education and Human Services Lindenwood University 636-627-2560

Thank you for allowing our candidate in your classroom this term. This serves as a beneficial opportunity for our student while completing his/her teacher training program.

EDU 34310/34410/54310/54410 Differentiation and Classroom Management are mid-level field experiences in which candidates are expected to interact with the K-12 students more than just observing. Their assignments are primarily to provide more hands-on assistance to you, the Host Teacher and your students in addition to helping with classroom and teacher responsibilities. Listed below are suggested activities that you may choose to use with your candidates.

The Lindenwood instructors for this course have thoroughly impressed upon the candidates the importance of appropriate dress and behavior while they are guests in your school. However, please feel free to review these guidelines with the candidates before they begin their field experience in your classroom. If you have any concerns about a candidate, please feel free to contact the Curriculum and Instruction Department Chair at: rcypret-mahach@lindenwood.edu. An electronic evaluation will be sent through Foliotek so you can evaluate the candidates' performance in your school. A paper copy is provided for your review before the electronic version is sent. Note: Candidates are expected to complete the Practicum Attendance Log and secure your signature for verification of hours.

Suggested Activities for Practicum Candidates:

- Providing clerical assistance
- Assisting with routines and classroom maintenance
- Working with individual or small groups of students to improve study skills
- Helping plan classroom work and projects
- Monitoring recess or hallway activities
- Assisting in the preparation, administration, and scoring of tests
- Becoming involved in planning and assist with parts of lessons, under the supervision of the Host
- Planning, preparing, and teaching a minimum of two lessons under the supervision of the Host Teacher. Arrange for the Host Teacher and the professor to observe and evaluate the lesson and/or have the lesson taped

Responsibilities of the Host Teacher:

- Communicating and planning with the candidate about classroom activities
- Signing a daily time log
- Completing the Host Teacher Evaluation Feedback Form of the candidate electronically through
- Consulting with the university instructor as desired or necessary

LINDENWOOD UNIVERSITY PRE-STUDENT TEACHING AGREEMENT ASSIGNMENT EDU 34310/EDU 34410/EDU 54310/EDU 54410

Candidate's Name:	
Host Teacher's Name:	
School:	Room #
Subject:	
PURPOSE: To provide teacher education candidates with the opportunity to work professional in a quality education setting in order to gain observational and hands TIME: A minimum of 45 clock hours is required. Specific hours agreed upon by	-on experience.
RESPONSIBILITIES OF THE CANDIDATE: • Observe.	
 Observe. Become acquainted with routines, schedules, Host Teacher and students. Preview text series and instructional materials. Assist Host Teacher with non teaching and administrative tasks. Work with students individually or in small groups as Host Teacher directs Become involved in planning and assist with parts of lessons, under the supervision of the Host Teacher practicum. Arrange for the Host Teacher and the professor to observe and enhance the lesson taped. 	pervision of the Host Teacher, at least once during the
 RESPONSIBILITIES OF THE HOST TEACHER: Plan with the candidate the classroom activities during the practicum. Sign a daily time log. Review candidate's teaching during at least one lesson in a one-to-one conf Complete the Host Teacher Review Form and return to the university. Consult with the university instructor as desired or necessary. 	Perence.
SIGNATURES:	
University Instructor:	Date
Practicum Student:	Date
Host Teacher:	Date

PRACTICUM CHECKLIST

Orientation

- Getting acquainted with the school, (building, equipment, program, teaching staff, surroundings, etc.)
- Studying the community, its resources, and its character, in relation to the school
- Becoming familiar with the regular day-to-day activities of a teacher and the whole range of teachers' responsibilities
- Getting to know groups of students in a school setting
- Becoming familiar with the routine for the school day

Assisting with routine

- Giving clerical assistance
- Compiling data for records
- Helping teachers prepare and keep records
- Assisting with the distribution of books and materials
- Assisting with housekeeping duties such as regulating heat, light, ventilation as necessary, helping put materials away, and keeping rooms in order
- Assisting in the library

Assisting with teaching activities

- Collecting and distributing materials for teachers and pupils
- Helping to secure, prepare, and care for library books, illustrative material, and other teaching aids used in the classroom
- Working with pupils who need help in study procedures
- Helping plan classroom work and individual and group projects
- Putting instructional material on the Canvas
- Assisting in the preparation, giving, and scoring of tests
- Helping individuals or groups of pupils with their studies following absence or late entrance
- Occasionally assuming responsibilities for instruction using co-teaching and whole or small group instruction. (This should be done only when the student has demonstrated competence to assume this responsibility)

Assisting with non-instructional activities

- Assisting with extra-curricular activities such as clubs, dramatic groups, recreational groups, etc.
- Conducting playground activities

Assisting in supervision at sporting events and professional activities

- Discussion of specific problems of teaching with teacher, principal, or superintendent
- Attending teachers' meetings (when appropriate and invited)
- Attending parent and community activities and meetings
- Visiting the homes of pupils with the visiting teacher, or on invitation extended by a responsible staff member

Other types of activity will occur to students and staff members alike as the experience progresses. Few students will do all of the above, but any group of students will do all of these and many more.

EDU 34310/34410/54310/54410 TEACHING EVALUATION

Candidate Name:		
Class:	Building:	
Title of Instructional Plan:	Total Points Awarded:	/ <u>68</u>

	Distinguished (4)	Proficient (3)	Sufficient (2)	Emerging (1)	Insufficient (0)	Total Points
Content knowledge aligned with appropriate instruction (Standard 1.2)	Uses a variety of skillful questioning strategies to promote active participation and depth of student response	Uses accurate content knowledge, relevant examples, and content-specific resources to engage students and support learning	Uses accurate content knowledge to support learning	Provides students basic information about content, but unable to convey a deep understanding of the topic	Makes mistakes and/or shares misinformation when teaching content	
Content knowledge aligned with appropriate instruction (Standard 1.2)	Identifies low engagement and responds with strategies to increase engagement	Uses a variety of evidence-based instructional strategies to teach academic content, vocabulary, and terminology to enhance student engagement and responses	Uses limited strategies to teach academic content, vocabulary, and terminology	Plans to introduce vocabulary and terminology, but fails to use strategies to enhance student engagement and responses	Makes no attempt to address needed vocabulary or terminology necessary to understand content	
Content knowledge aligned with appropriate instruction (Standard 1.2)	Facilitates a lesson in which every student in the class appears engaged for the duration of the lesson	The majority of students exhibit engagement in the content, e.g. raising hands, participating in activities, using vocabulary	Some students exhibit engagement in the content	Few students are engaged in the content	Students are not engaged	
Student Learning, Growth, and Development (Standard. 2.4)	Uses strategies linked to the different needs and attributes of students for differentiation in teacher presentation and student response	Designs and utilizes a variety of evidence-based instructional strategies and/or adapted assessment tools to meet student needs including content, process, product and /or environment	Incorporates instructional strategies to meet needs of some students does not intentionally consider student differences	Describes possible differentiation strategies to meet student needs, but fails to implement	Makes no attempt to differentiate to meet student needs in content, process, product, or environment	
Curriculum Implementation (Standard 3.1)	Makes adjustments during the lesson while still following district curriculum	Implements and/or utilizes embedded formative assessment opportunities and learning activities closely aligned to chosen district, state, and/or national standards	Implements learning activities aligned to district, state, and/or national standards	Plans for learning activities somewhat aligned to district, state, and/or national standards	Learning activities clearly do not align to standards	

Curriculum Implementation (Standard 1.4)	Connects cross- curricular subjects and/or considers scope and sequence when implementing lessons	Connects learning objectives to real world references to aid in student comprehension	Posts the learning objective(s) in student-friendly language but only refers to it minimally during lesson	Records the learning objectives on the lesson plan	Does not include standards in lesson plan	
Curriculum Implementation (Standard 3.1)	Delivers lessons and assessments that illustrate a high degree of understanding of the intended learning objectives	Clearly conveys objectives so that the majority of students are able to articulate the objective of the lesson in student friendly language	States the learning objectives so that some students are able to articulate the objective of the lesson	Posts the learning objective but does not mention the objective during the lesson	Does not post or mention the learning objective during the lesson	
Critical Thinking (Standard 4.1)	Provides opportunities for students to demonstrate creativity, engage in creative problem-solving, and develop curiosity through hands-on experiences	Facilitates opportunities in which students analyze and discuss problems and possible solutions	Facilitates limited opportunities for students to analyze and discuss problems and possible solutions	Explains strategies for analyzing and discussing problems	Facilitates no opportunities for student to analyze and discuss problems and possible solutions	
Critical Thinking (Standard 4.1)	Provides opportunities for student thinking to delve into real- world topics, which address differing viewpoints, and allows students to respectfully justify their own opinion and solution to a problem	Facilitates reciprocal higher- order questioning	Uses questioning techniques that prompt students to provide answers reflecting critical thinking	Includes questions that promote critical thinking in lesson plans	Students are not encouraged to respond to or ask questions	
Critical Thinking (Standard 2.2)	Allows students to express their thoughts, feelings, insights, opinions, and attitudes (not just knowledge) through a variety of media to promote rigor and relevance	Uses various evidence-based instructional strategies to promote rigor and relevance	Uses limited strategies to incorporate rigor and relevance	Explains strategies to incorporate rigor and relevance	Facilitates instruction lacking in rigor and relevance	
Positive Classroom Environment (Standard 5.1)	Candidate proactively intercepts student misbehavior or distraction	Monitors student behavior and intervenes as needed	Inconsistently monitors and responds to behavior	Explains strategies for monitoring student behavior	Lacks strategies for monitoring student behavior	

Positive Classroom Environment (Standard 2.2)	Facilitates an environment that supports student self-monitoring to maximize instructional time and student learning	Utilizes varied management and/or organizational strategies to minimize disruptions to the learning environment	Uses strategies to minimize disruptions to the learning environment. Behavior occasionally distracts other students from learning	Describes strategies to minimize disruptions	Students are not able to learn because the classroom environment is not conducive	
Positive Classroom Environment (Standard 5.1)	Seeks feedback from students on his or her teaching, strategies, classroom, etc.	Plans, communicates, and implements developmentally appropriate expectations to maintain a safe learning environment. Displays a strong relationship and rapport with individual students that promotes a positive learning environment	Demonstrates a positive rapport with most students in the classroom. Reacts to student behavior in the moment without clearly communicating expectations in advance	Plans to communicate expectations to maintain a safe learning environment	Unequipped to appropriately respond to student misbehavior, resulting in frustration and demonstrates hostility toward some students	
Effective Communication (Standard 6.1)	Provides clear instructions through verbal AND non-verbal cues that elicits correct responses from students	Provides clear instructions through verbal AND non-verbal cues	Provides clear instructions through verbal OR non-verbal cues	Provides clear instructions in the lesson plan, but fails to implement during the lesson	Does not include instructions in lesson plan nor implements during lesson	
Effective Communication (Standard 6.3)	Clearly and effectively models desired outcomes to enhance student comprehension with successful student performance based on the modeling	Clearly and effectively models desired outcomes to enhance student comprehension but students still need more modeling or instruction to perform tasks	Models desired outcomes to enhance student comprehension, but does so without sufficient clarity and/or effectiveness	Plans to model desired outcomes to enhance student comprehension in the lesson plan, but fails to do so	Does not plan for nor understand the need to model desired outcomes to enhance student comprehension	
Effective Communication (Standard 6.4)	Models effective speech qualities including volume, tone, and inflection which positively impact lesson delivery. Positive reinforcement is used appropriately and effectively	Models effective speech qualities including volume, tone, and inflection which positively impact lesson delivery. Positive reinforcement is used	Inadequate speech qualities including volume, tone, and/or inflection minimally impact lesson delivery. Positive reinforcement is present but sometimes lost in communication to the student	Speech qualities including volume, tone, and/or inflection are absent, negatively impacting lesson delivery. Positive reinforcement is minimal and not effective	Significant speech inadequacies, including volume, tone and/or inflection, convey candidate's lack of awareness. Little to no positive reinforcement is used	

Effective Communication (Standard 6.2)	Models proper grammar and vocabulary that is developmentally appropriate consistently in written and verbal communication. Multiple uses of technology are used with thoughtful consideration of culture, gender, intellectual, and physical differences	Grammar and vocabulary usage is developmentally appropriate in written and/or verbal communication but may includes errors that do not interfere with meaning. Technology is used with consideration of culture, gender, intellectual, and physical differences	Grammar and vocabulary usage is not always developmentally appropriate in written and/or verbal communication and includes errors that do not interfere with meaning. Use of technology is minimal with some consideration of culture gender	Grammar and vocabulary usage is not developmentally appropriate in written and/or verbal communication and includes errors that significantly interfere with meaning. Use of technology is minimal with no consideration of culture, gender, intellectual, and physical differences	Grammar and vocabulary usage is developmentally appropriate in written and/or verbal communication and includes errors that demonstrate lack of candidate knowledge that significantly interfere with meaning. No technology is used
	physical	physical	minimal with some	intellectual, and	

Comments:

LINDENWOOD UNIVERSITY EDU 34310/34410/54310/ 54410 PRACTICUM EXPERIENCE EVALUATION (This is a sample of the form that will be emailed directly to the Host Teacher from Foliotek.)

Thank you for hosting a practicum candidate! Your feedback regarding the candidate's performance is a critical piece of information that will support Lindenwood's Mission and our commitment to excellence in our Teacher Preparation program. Please take a moment to complete this evaluation sheet to help us provide the Teacher Candidate with relevant and timely feedback for professional growth purposes. Your specific evaluation of the Teacher Candidate will not impact his/her grade in the course; however, the course instructor from the Teacher Education Department at Lindenwood will review these data and discuss areas needing growth as well as areas of excellence with the candidate.

It is possible that you will not notice all of the characteristics during the candidate's experience in your classroom. If that is the case, please mark Not Exhibited.

Level of Demonstration

Distinguished (4)	Proficient (3)	Sufficient (2)	Emerging (1)	Insufficient (0)
A rating of 4	A rating of 3	A rating of 2	A rating of 1	A rating of 0
indicates that the	indicates that the	indicates that the	indicates that the	indicates that the
Teacher Candidate	Teacher Candidate	skills, behaviors, and	skills, behavior,	skills, behavior,
exhibits exemplary,	exhibits appropriate	dispositions were	and/or disposition	and/or disposition
thoughtful,	skills, behaviors, and	exhibited by the	needs improvement	was expected but not
developmentally	dispositions. The	Teacher Candidate		displayed or not
appropriate skills,	Teacher Candidate is	after guidance and		displayed
behaviors, and	ready to begin	support from the host		appropriately by the
dispositions. The	student teaching and	teacher. The Teacher		Teacher Candidate.
Teacher Candidate is	ready to practice	Candidate is ready to		Teacher Candidate
ready to begin	many of these skills,	begin student		needs remediation to
student teaching, and	behaviors, and	teaching but may		be successful
ready to	dispositions in a	need assistance in		
independently	classroom with	practicing many of		
practice many of	minimal intervention	these skills,		
these skills,		behaviors, and		
behaviors, and		dispositions in a		
dispositions in a		classroom		
classroom setting				

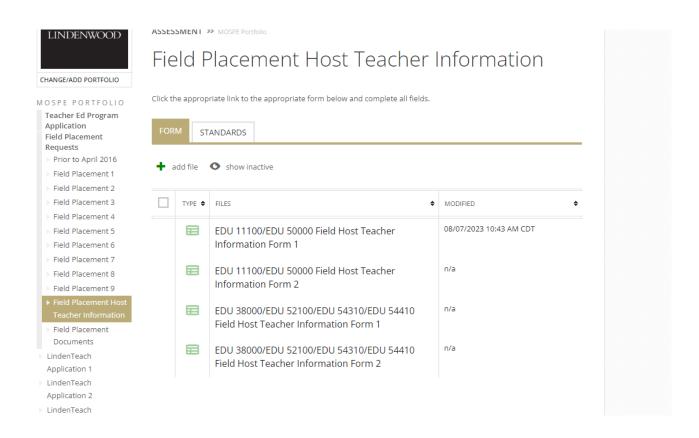
Level of Demonstration	Distinguished 4	Proficient 3	Sufficient 2	Emerging 1	Insufficient 0
1. Teacher Candidate follows through on					
assigned tasks and expectations.					
2. Teacher Candidate keeps the school					
informed and made plans for absence,					
late arrivals, and other special					
arrangements.					
3. Teacher Candidate asks questions to					
help clarify ideas to understand students,					
teaching, and the school's organization.					
4. Teacher Candidate exhibits					
professional attire and behavior that is					
not disruptive to the existing classroom					
management program and contributes to					
the classroom climate.					
5. Teacher Candidate actively shows					
initiative and/or seeks direction.					
6. Teacher Candidate is effective with					
students as a tutor, teaching a lesson, or					
with small groups.					
7. Teacher Candidate demonstrates					
enthusiasm and persistence for the career					
of teaching.					
8. Teacher Candidate demonstrates an					
understanding of the needs of students in					
organizing and carrying out tasks.					
9. Teacher Candidate demonstrates					
adaptability in various situations.					
10. Teacher Candidate establishes					
rapport with students and others.					
11. Teacher Candidate demonstrates					
appropriate written and oral					
communication.					
12. Teacher Candidate initiates tasks,					
takes on extra responsibility, and sets					
goals.					
13. Teacher Candidate demonstrates					
basic classroom management techniques					
and promptly redirects misbehavior.					
14. Teacher Candidate applies theories					
of learning to implement well-planned					
and delivered instruction with research-					
based practices.					
15. Teacher Candidate designs/					
implements instruction that considers the					
needs of students.					
16. Teacher Candidate engages and					
motivates students using their interests					
and learning styles.					

The candidate completed a minimum of 45 contact hours due. The candidate taught a minimum of one lesson utilizing a contact this practicum placement.	
this practicum pracement.	
Based on my observations and interactions with the candidate, I	recommend the candidate for student teaching:
Yes, with no hesitation. Yes, with additional support and coaching. No, I would not recommend the student progress in the tea	acher education program.
Host Teacher signature or name:	Date:
After receiving this form via email, please submit your resp Thank you so much for hosting a Lindenwood University T	· · · · · · · · · · · · · · · · · · ·
Sincerely,	
Dr. Jill Hutcheson, EdD	
Associate Dean	

EDU 34310/EDU 34410/EDU 54310/EDU 54410 HOST TEACHER INFORMATION

This form must be completed in Foliotek once your placement has been made.

1. Click on "Field Placement Host Teacher Information"



2. Then click on the appropriate form, complete it, then save and close.

Field Placement Host Teacher Information

First Name:		Last Name:	
Email:		Alternate email (non-school):	
Building Name:		Subject/Grade Taught:	
save & clo	ose		

LINDENWOOD

FIELD EXPERIENCE DOCUMENT OF CONCERN

Name	Date:
Certif	ation Area:
Cours	for which the Field Evaluation cited a concern:
Seme	er: Type of Concern:
The b	ow item(s) selected received low scores for EDU 11110/EDU 50000:
	Candidate asks questions to clarify the context of the classroom and better understand the teacher's role, student behavior, and procedures. Candidate is respectful of the Host Teacher and keeps him or her informed about schedule changes. Candidate displays professional dress and behavior which does not disrupt the existing classroom climate. Candidate displays active initiative and seeks direction from the Host Teacher. Candidate demonstrates enthusiasm and persistence for the career of teaching. Candidate demonstrates adaptability in a variety of classroom situations. Candidate establishes rapport with the Host Teacher, students, and staff members in the building. Candidate demonstrates appropriate written and oral communication. Candidate initiates tasks and requests opportunities to assist the Host Teacher. Candidate is respectful of the Host Teacher's time and demonstrates appropriate planning when scheduling interviews, asking questions, and holding discussions pertinent to his/her Observation assignments for Lindenwood University.
The b	ow item(s) selected received low scores for EDU 34310/34410/54310/54410:
	Candidate follows through on assigned tasks and expectations. Candidate keeps the school informed and makes plans for absence, late arrivals, and other special arrangements. Candidate asks questions to help clarify ideas to understand students, teaching, and the school's organization. Candidate exhibits professional attire and behavior that is not disruptive to the existing classroom management organization and contributes to the classroom climate. Candidate actively shows initiative and/or seeks direction. Candidate is effective with students as a tutor, teaching a lesson, or with small groups. Candidate demonstrates enthusiasm and persistence for the career of teaching. Candidate demonstrates an understanding of the needs of students in organizing and carrying out tasks. Candidate demonstrates adaptability in various situations. Candidate establishes rapport with students and others. Candidate demonstrates appropriate written and oral communication. Candidate initiates tasks, takes on extra responsibility and sets goals. Candidate demonstrates basic classroom management techniques and promptly redirects misbehavior. Candidate applies theories of learning to implement well-planned and delivered instruction with research-based oractices. Candidate designs/implements instruction that considers the needs of students.
	Candidate engages and motivates students using their interests and learning styles.
impro	provide a detailed explanation of the conversation about identified concerns. Include plans for ement (if a "No. I would not recommend the student progress in the Teacher Education Program" ommended):

Signature of Candidate	Date	-
Signature of Teacher Candidate's Advisor	Date	_
Signature of Assistant Dean or Representative (If applicable)	Date	_
Follow Up: Date:		
Has the disposition improved? Yes No		
Additional Improvement Plans (If Appropriate)		
Signature of Candidate	Date	_
Signature of Teacher Candidate's Advisor	Date	_
Signature of Department Chair or Representative (If applicable)	Date	_

REMEDIATION PLAN FORM

Field Placement Student:		
Content/Certification Area:		
Undergraduate/Graduate:		
Assigned Building:		
Strengths:		
Areas for Concern:		
Plan for Action:		
Specific Outcomes Desired & Person(s)	Responsible for Validation of Those (Outcomes:
Student Initials I am aware that termination of my field placement. I me requirement.	failure to adhere to the progress outli ay have to repeat the course for which	
Field Placement Student Printed Name	Field Placement Student Signature	Date
Host Teacher Printed Name	Host Teacher Signature	Date
Building Principal Printed Name (If appropriate)	Building Principal Signature (If appropriate)	Date
LU Instructor Printed Name	LU Instructor Signature	Date

College of Education and Human Services- Lindenwood University Field Experience Confidentiality, Conduct, and Technology Usage Agreement

As a student enrolled at Lindenwood University, I acknowledge and agree to the following terms regarding any field experience placement:

Field Experience Placement refers to the assigned educational setting where teacher candidates fulfill practical teaching requirements as part of their academic curriculum. This placement may occur in various institutions, including but not limited to K-12 schools, educational nonprofits, community organizations, or other approved educational environments. The purpose of the Field Experience Placement is to provide teacher candidates with observational and hands-on teaching experience under the supervision and guidance of experienced educators, thereby enhancing their professional development and readiness for a career in education.

I understand that all information, whether communicated in written, verbal, or any other form, acquired during my field experience placement is strictly confidential. This encompasses information concerning members, clients, families, employees, students, and affiliated organizations, as well as any other information explicitly marked or reasonably understood to be confidential.

I acknowledge that it is my responsibility to uphold the utmost confidentiality in handling any information obtained during my field experience. This includes exercising caution in the use of any communication channels, including but not limited to social media platforms, photographs, videos, text messages, emails, cell phones, and other personal devices. Any unauthorized disclosure or negligence in safeguarding confidential information will be deemed a breach of confidentiality.

I agree to adhere to the conduct expectations set forth by the host school or institution. This includes compliance with the host school's dress code, using appropriate language and behavior, and following established rules of care for K-12 students.

I am aware that any breach of the duty to maintain confidentiality or failure to comply with conduct expectations may result in immediate dismissal from the field experience program and may also lead to termination from the Lindenwood University teacher education program.

I recognize that advancements in technology have expanded the scope of communication and data storage. Therefore, I agree that this agreement extends to all forms of technology, including but not limited to social media platforms, digital documents, cloud storage, and any emerging technologies.

By affixing my signature below, I confirm that:

I have thoroughly read and understood the terms outlined in this agreement.

I am committed to adhering to the requirements associated with maintaining appropriate confidentiality, conduct and technology usage throughout the duration of my field experience.



The agreement should be reviewed and signed before the commencement of each field experience.

College of Education and Human Services Lindenwood University Program Level Policy Adoption Form

Department: Initial Teacher Education

Policy Title: Conflict of Interest Policy for Teacher Candidate Placements

Submitted by: ITEC (Initial Teacher Education Committee)

Date: 2/2/2024 1. Policy Overview

The primary purpose of this policy is to ensure the integrity, fairness, and impartiality of the teacher candidate placement process by addressing and preventing potential conflicts of interest. By establishing clear guidelines, the policy aims to maintain a learning environment that upholds professional standards and fosters unbiased evaluations of teacher candidates during their culminating experiences or student teaching field placements.

2. Rationale

By working to avoid teacher candidates from being placed in schools where a relative holds an administrative position or directly supervises them, the policy aims to eliminate potential conflicts of interest that may compromise the objectivity of evaluations. This is crucial for maintaining the credibility of the teacher candidate assessment process. Conflicts of interest can also include various situations such as, but not limited to, having a child who attends the school or is part of the classroom being requested for placement, being, or related to, a school board member in the district of the requested placement, engaged in a pending lawsuit against the district or school requested for placement, and other such situations.

The policy seeks to uphold the professional integrity of the teacher candidate placement process by avoiding situations where personal relationships or other such conflicts of interest may influence the evaluation or placement decisions. This helps maintain a high standard of professionalism and ethical conduct within the educational program.

The policy promotes equal opportunities for all teacher candidates by ensuring that placements are made without favoritism or bias based on personal relationships. This commitment to fairness contributes to a positive and inclusive learning environment for all program participants.

Recognizing that some teacher candidates may already be employed in instructional roles within schools, the policy establishes a process for handling conflicts of interest. This process allows candidates to identify conflicts, work with the director of culminating experiences, and develop strategies to mitigate potential bias, thus ensuring fair evaluations.

The policy recognizes that conflicts of interest may arise for teacher candidates who are already employed within a school. In such cases, the policy facilitates a proactive and strategic approach to conflict mitigation. This ensures any potential issues are identified and addressed collaboratively, preserving the overall fairness and unbiased nature of the teacher candidate experience.

The policy aligns with broader professional standards in education that emphasize the importance of fair and unbiased assessment practices. Adhering to these standards contributes to the overall credibility of the teacher preparation program and reflects a commitment to excellence in educator preparation.

3. Policy Language

"A teacher candidate will not be assigned to a culminating experience/student teaching field placement at a school where a relative holds an administrative position, directly supervises the candidate, or where any conflict of interest exists."

"If the teacher candidate is already employed full-time in an instructional role within the school where a conflict of interest exists, an exception may be granted for this policy. The teacher candidate must explicitly identify the conflict of interest and notify the director of culminating experiences to develop a viable strategy that will address and mitigate the conflict. This process ensures the fair and unbiased experience and evaluation of the teacher candidate are maintained."

4. Department Level Vote

- January 25, 2024, the FERC committee brought forward a Policy proposal for ITEC to consider.
- February 1, 2024, ITEC considered, edited, amended, and adopted the final language as stated above.

Name of voting Committee: ITEC

Date of Vote: 2/1/2024

Results of Vote: Approved Unanimously

5. Submission to the Dean

Date of Submission to Dean: 2/2/2024

Dean moves to: Move forward to Leadership Committee for review, discussion and vote

6. College Leadership Vote

Date of vote: 3/13/2024

Results of College Leadership Vote: Conflict of Interest Policy- Leadership approved with one edit New policy language: "A teacher candidate will not be assigned to a culminating experience/student teaching field placement at a school where a relative or family member holds an administrative position, directly supervises the candidate, or where any conflict of interest exists." "If the teacher candidate is already employed full-time in an instructional role within the school where a conflict of interest exists, an exception may be granted for this policy. The teacher candidate must explicitly identify the conflict of interest and notify the director of culminating experiences to develop a viable strategy that will address and mitigate the conflict. This process ensures the fair and unbiased experience and evaluation of the teacher candidate are maintained." This will be built into Foliotek and Field Placement Handbook.