		Analysis of Results			
Performance Measure	What is your measurement instrument or process?	Current Results	Analysis of Results	Action Taken or Improvement made	Insert Graphs or Tables of Resulting Trends (3-5 dat points preferred)
Measurable goal	Do not use grades.	What are your current results?	What did you learn from the results?	What did you improve or what is your next step?	
What is your goal?	(Indicate type of instrument) direct, formative, internal, comparative				
Demonstrate knowledge of business functional principles scoring within 1 standard deviation of the National average.	Direct, Summative, External, Comparative data derived from ETS Major Field Test (MFT)	A goal of scoring within 1 standard deviation of the national standard deviation was set as a benchmark. For Spring 2017 LU's standard deviation differed by 0.5 compared to the national standard deviation.	their final grade was different among the capstone professors.	ETS score consistency was improved. Starting with 16-17 AY, a student's ETS score now affects their final grade by approximately 10%.	MFT Knowledge of Functional Areas  160 155 150 144 135 130 125 Fall 2013 Spring Fall 2014 Spring Fall 2016 Spring 2014 2015 Benchmark  MFT Knowledge of Functional Areas Standard Deviation  15 14 10 Fall 2013 Spring Fall 2014 Spring Fall 2016 Spring 2014 2015 11 10 Fall 2013 Spring Fall 2014 Spring Fall 2016 Spring 2014 2015 2017 Benchmark