



# STUDENT LIFE AND DIVERSITY EVENT ARCHIVES

**#LIONSUNITED**

**FALL 2018**

-

**PRESENT**

**LINDENWOOD**  
UNIVERSITY

Diversity and Inclusion efforts include but are not limited to the events and trainings included in this archive document.

If you wish to get involved or have an idea for an event, please contact our Coordinator for the Center for Diversity and Inclusion.

Please see our website pages for up-to-date information on diversity trainings and programs.

# Diversity Initiatives

## DEI Task Force: (Created 2016)

All faculty, staff, and students are invited to attend committee meetings to discuss and promote strategies and best practices with regards to diversity and inclusion. Meeting dates and times are posted at the beginning of each semester.

## Black Student Excellence and Enrichment Program (BSEE)

Open to all students, this program's goal is to increase retention and graduation rates of Black students by promoting academic excellence and enrichment. This program was launched in 2018.

## Certificate in Culturally Responsive Assessment: (Created 2019)

Faculty and staff can complete this professional development opportunity to explore assessment practices that are inclusive of and responsive to the diverse nature of our institution.

Participants must complete at least 2 core development activities, at least 3 focused development activities, and a reflective account.

# Trainings Offered

## Safe Zone Training: (Started 2016)

This is an interactive training provided to help the campus community understand how to support and advocate for LGBTQ+ students, faculty, and staff. Participants will examine LGBTQ+ identities, gender, and sexuality.

## Implicit Bias Training: (Started 2018)

This interactive workshop is designed to define implicit bias, demonstrate common forms of implicit bias and the potential impact on the university community, provide resources on campus, and allow participants to examine their own assumptions and privilege.

## Safe Zone 2.0 Training: (Started Spring 2020)

This interactive training has been designed for people who completed Safe Zone. 2.0 will focus on the current issues and laws that are impacting the LGBTQ+ community, examine prejudice privilege, and give participants an opportunity to complete various scenarios.



# Trainings Offered

## Gender Bias Training: (Started Fall 2020)

This 1-hour, interactive, virtual training session will help the training participants develop an awareness of how gender bias can impact those around them with different genders. Training participants will discover campus resources and strategies to apply what they learned to their environment in order to identify and challenge their own gender bias.

## disAbility Bias Training: (Started Fall 2020)

This 1-hour, interactive, virtual training session will help the training participants develop an awareness of how disAbility bias can impact those around them with different abilities or disAbilities. Training participants will discover campus resources and strategies to apply what they learned to their environment in order to identify and challenge their own disAbility bias.

## Cross-Cultural Bias Training: (Started Fall 2020)

This 1-hour, interactive, virtual training session will help the training participants develop an awareness of how cross-cultural bias can impact those around them from different cultures.

Training participants will discover campus resources and strategies to apply what they learned to their environment in order to identify and challenge their own cross-cultural bias.

# Trainings Offered

## Socioeconomic Status (SES) Bias Training: (Started Fall 2020)

This 1-hour, interactive, virtual training session will help the training participants develop an awareness of how SES bias can impact those around them with different socioeconomic statuses. Training participants will discover campus resources and strategies to apply what they learned to their environment in order to identify and challenge their own socioeconomic status bias.

## Spiritual/Religious Bias Training: (Started Fall 2020)

This 1-hour, interactive, virtual training session will help the training participants develop an awareness of how spiritual/religious bias can impact those around them who practice different spiritualties or religions. Training participants will discover campus resources and strategies to apply what they learned to their environment in order to identify and challenge their own spiritual/religious bias.

# Spring 2020

DIVERSITY  
DIALOGUES

2

EVENTS

4

TRAININGS

6

## Center for Diversity and Inclusion (CDI) Ribbon Cutting Ceremony.

On January 21, 2020, the Center for Diversity and Inclusion officially opened! A new Coordinator was appointed to oversee programming and trainings.

We adopted the #LionsUnited to unify the university.

At the ceremony, we awarded the MLK Jr. Service Awards to a student, faculty, and staff winner. A perpetual plaque with past award winners is located outside of the center.



Global TRADITION NATIVE AMERICAN PEOPLE LATINX GAY HISTORY  
TRANSGENDER CIVIL RIGHTS ALUMNI PROTESTANT Asian DIVERSITY PROGRAMS  
SOCIO-ECONOMIC STATUS EDUCATION COMPASSION FOOD MUSLIM AGE EXPRESSION  
MILARITIE **CENTER FOR DIVERSITY** COMMUNI  
TED CHURCH OF CHRIST **AND INCLUSION** RESPECT  
Employees CULTURE AFRICAN  
ORIGIN TRAINING FAMILY  
GENERATION  
RURAL EUROPEAN  
INTERNATIONAL BUDDHISM MULTICULTURAL CISGENDER Marital STATUS ATHEISM  
CENTER FOR DIVERSITY AND INCLUSION STUDENTS Secular Social Justice

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# Spring 2020

## Little Free Pantry

We opened the Little Free Pantry, outside of the Center for Diversity and Inclusion to offer food and toiletry items to students in need. The campus community held food drives to raise items for the pantry.



## Diversity Dialogues

"Gender Equity in Athletics"  
January 30, 2020



"How African Americans  
Shaped Society from a  
Religious, Fashion, Criminal  
Justice, and Historical  
Perspective"  
February 18, 2020



# Spring 2020

## Keep It Real

The creator of Keep It Real, Leslie Robinson, spoke on campus about DEI and facilitated game play. We held a facilitator training and two training events. 13 games are available in the CDI to use within the campus community.



Black History Month  
Mix & Mingle  
February 26, 2020



Safe Zone Trainings  
February 3 and 6

Safe Zone 2.0 Introduced!  
February 17 and 20

Implicit Bias Training  
January 24, February 25

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## Important Note

Several of our Spring events and trainings were cancelled due to the COVID-19 outbreak.

Events that were planned and cancelled are as follows:

Women's Herstory Month: International Women's Day, Recognition Postcards, Button Making, Women Authors featured in LARC, Faculty and Staff Women's Luncheon

Pride Week: Kick-Off Fiesta with CDI and Athletics, Sex Education Panel with PHSA, GSA, and CDI, Banner Signing, "What is Gender Dysphoria?", Bringing Back the Roaring 20's Drag Show, *TransMilitary* movie, Safe Zone Trainings, CDI Study Hall

Siblings Day

Trainings: Safe Zone, Safe Zone 2.0, Implicit Bias

These events will be incorporated into the 2020-2021 academic school year.



# Fall 2019

**WORKSHOPS/  
DIVERSITY  
DIALOGUES**

5

**EVENTS**

8

**TRAININGS**

4

## Hispanic Heritage Month

Hispanic Heritage  
Month Kick-Off  
September 16, 2019

Learn Basic  
Conversation Spanish  
September 26, 2019

Latino Students &  
Employees  
Mix & Mingle

October 15, 2019

Hispanic Book Display  
in the Library  
September 1 -30

Hispanic Dishes  
served at Dinner  
Sept. 23 - Oct. 18

## Events

Multicultural Monday  
August 26, 2019

International Festival  
September 21, 2019



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# Fall 2019

## Events Continued

World Kindness Day  
November 13, 2019



International Game Day  
November 19, 2019



Coming Out Day Bingo  
October 11, 2019



# LINDENWOOD

U N I V E R S I T Y

Fall  
2019

## Trainings

Safe Zone Training	Implicit Bias Training
August 21, 2019	September 13, 2019
August 22, 2019	October 16, 2019

## Workshops and Diversity Dialogues

DEI Unconference: Practical  
Considerations of Equity  
and Inclusion on Campus

September 24, 2019

Workshops Offered:

- Catch the Fire
- Syllabi and Grading through a  
DEI/Accessibility lens: A Practical  
Unconference Session
- University Resources

Workshop: "Dis"abilities or  
Different Abilities?

October 1, 2019

"How to be an Ally"  
(Diversity Dialogue)

October 3, 2019

Workshop: "Improving an  
International Student's  
Experience Through Cultural  
Diversity"

November 14, 2019

Second-Generation  
Holocaust Survivors  
(DEI Panel)

November 20, 2019

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# Spring 2019

**SPEAKERS/  
DIVERSITY  
DIALOGUES**

5

**EVENTS**

8

**TRAININGS**

2+

## Siblings Day

April 27, 2019

The second annual Siblings Day consisted of multiple fun activities for students and families to enjoy. Featured activities: Face painter, Leo the Lion, Stuff-a-plush, root beer floats, arts & crafts.



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# Spring 2019

## Pride Week

Sign a banner to support our LGBTQ community!

April 8, 2019

Safe Zone Training  
Drag Show hosted by Gender Sexualities Alliance

April 9, 2019

Safe Zone Training

Movie Night -  
*Boy Erased*

April 10, 2019

Speaker Sayer Johnson, Executive Director and Co-Founder of the Metro Trans Umbrella Group

April 11, 2018

Pride rally with a group picture!

April 12, 2019

## Women's History Month

Recognition Postcards

Women Authors Featured in the Library

All of March

International Women's Day  
March 8, 2019

Button Making  
March 18 -31, 2019

Staff and Faculty Women's Luncheon

March 26, 2019

# Spring 2019

## Getting Real Series

Featuring: Dr. Derek Greenfield  
February 6, 2019 - 2 Sessions

Workshop challenged participants to examine their own biases and work together to learn how to achieve inclusive excellence. Goals of the program were to help foster a culture of understanding, support, and acceptance within our campus community and to create an inclusive environment whereby all members feel respected and welcomed.



# LINDENWOOD

U N I V E R S I T Y

# Spring 2019

## Trainings

Safe Zone and Implicit Bias  
Trainings were offered.

## MLK Week

"Cultural Sensitivity"  
(Diversity Dialogue)

Moderator:  
Kelly Moyich

Panelists:  
Amanda Schaller,  
Dr. Denise King,  
Mr. Christopher A.  
Pickett

January 22, 2019

MLK Prayer  
Service

Led by Rev. Dr.  
Nichole Torbitzky

Featuring Rev.  
Sonya Vann,  
Christ the King  
United Church of  
Christ

January 23, 2019

"Diversity: Why it  
Matters"

Keynote Speaker:  
The Honorable  
Michael Noble,  
Circuit Judge 22nd  
Judicial Court, St.  
Louis, MO

January 24, 2019

# Fall 2018

**DIVERSITY  
DIALOGUES**

3

**EVENTS**

2

## Diversity Dialogues

"Mental Health  
Concerns for  
Diverse Populations  
on College  
Campuses"

September 18, 2018

"A Right or Wrong  
to Carry Guns on  
a College  
Campus?"

October 24, 2018

"Politics and  
Religion: Separation  
of Church and  
State"

November 13, 2018

## Events

Multicultural Monday  
August 27, 2018

World Kindness Day  
November 13, 2018



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# Spring 2018

**DIVERSITY  
DIALOGUES**

5

**EVENTS**

12

## Black Student Union's Black History Month

Rock the Mic  
February 6, 2018

Mind over Matter  
February 8, 2018

Paint it Black  
February 13, 2018

Speed Dating  
February 14, 2018

Cultures Around the  
World  
February 15, 2018

Don't touch my  
Culture  
February 20, 2018

Community Service  
February 24, 2018

## CAB's Diversity Week

CAB and Gender and Sexualities  
Alliance's Diversity Movie Night -  
Stonewall Tuesday  
February 13, 2018

CAB's Sushi Bar  
February 14, 2018

CAB presents  
Comedian Sydney Adeniyi  
February 15, 2018

CAB's Henna Artist  
February 16, 2018

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# Spring 2018

## Diversity Dialogues

"Disenfranchisement and Democracy: A discussion on voting rights, felons, activists and politics, and housing and representation."  
February 13, 2018

"Opposition to LGBTQ Rights: Red States"  
March 22, 2018

"Sexual Assault Awareness"  
April 10, 2018

## MLK Week

"Social Justice, Social Order, and Civil Rights"  
(Diversity Dialogue)

Featuring: Dr. Melissa Qualls, Dr. Andrea Boyles, and Dr. Jeanie Thies

January 16, 2018

MLK Remembrance Service

Featuring: Rev. Karen Denise Anderson, Pastor of The Ward Chapel AME Church in Florissant, MO

January 17, 2018

"The Student Perspective - Diversity at Lindenwood University"  
(Diversity Dialogue)

Featuring: Current Students

January 18, 2018

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