

Lindenwood University
St. Charles, Missouri

Drug-Free Schools and Campuses Regulations
Biennial Review: Academic Years 2016 – 2017 & 2017 - 2018

December 2018

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Introduction to Lindenwood University

The Lindenwood University Board of Trustees and the university administration seek to provide a safe, secure, healthful, and drug-free work, campus, and community environment. Founded in 1827, Lindenwood is a dynamic comprehensive university dedicated to excellence in higher education. As a student-focused institution, 120-plus degree programs are offered to approximately 10,000 students per term. The university mission is “Real Experience Real Success: Enhancing lives through quality education and professional preparatory experiences.” Lindenwood is an independent institution that is firmly rooted in Judeo-Christian values. These values include belief in an ordered, purposeful universe, the dignity of work, the worth and integrity of the individual, the obligations and privileges of citizenship, and the primacy of the truth. Lindenwood is accredited by the Higher Learning Commission.

Introduction to the Drug-Free Schools and Campus Act

The Drug-Free Schools and Campuses Regulations: A Guide for University and College Administrators (U.S. Department of Education, 2006) requires that, as a condition of receiving funds or any other form of financial assistance under any federal program, an institution of higher education (IHE) must certify that it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. If audited, failure to comply with the Drug-Free Schools and Campuses Regulations may cause an institution to forfeit eligibility for federal funding.

In order to certify its compliance with the regulations, an IHE must adopt and implement a drug prevention program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by all students and employees both on school premises and as part of any of its activities. Creating a program that complies with the regulations requires an IHE to do the following (U.S. Department of Education, 2006, p. 5):

1. Prepare a written policy on alcohol and other drugs (AOD).
2. Develop a sound method for distribution of the policy to every student and IHE staff member each year.
3. Prepare a biennial review report on the effectiveness of its alcohol and other drug (AOD) programs and the consistency of policy enforcement.

4. Maintain its biennial review report on file so that, if requested to do so by the U.S. Department of Education, the campus can submit it.

Lindenwood University and Compliance with Drug-Free Schools and Campus Act

Lindenwood University is dedicated to developing and creating a community that is free from the illegal use of alcohol and drugs. The faculty, staff, and administration are committed to an integrative liberal arts curriculum that focuses on the talents, interests, and future of our students. Lindenwood University intends to comply fully with the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Community Act of 1989, as amended.

In addition to information and policies stated in the university catalogs, Employee Guidebook, and Student Handbook, the following information outlines institutional policies and programs designed to implement federal legislation on this issue. University policy also provides for a biennial review of these policies and programs to determine their effectiveness, implement needed changes, and ensure that disciplinary sanctions are consistently enforced.

The president of Lindenwood University is required to supply a signed statement certifying the Biennial Review to acknowledge awareness of the recommendations within the report. The president's signed statement and a final copy of the 2018 report are kept on file in the office of the vice president of academic and student affairs as well as the office of the vice president of human resources in the event the university is audited by the Higher Education Center for Alcohol and Other Drug Prevention, a designee of the U.S. Department of Education. Institutions of higher education are not required to submit the certification or report to the U.S. Department of Education. To obtain a copy of the report, please visit <http://www.lindenwood.edu/student-life/campus-security/security-reports/>.

Alcohol and Drug Policies, Programs, and Services

Policies and Regulations

Alcohol Policy

Present state law makes subject to arrest and prosecution any person younger than 21 years of age who consumes and/or possesses alcoholic beverages or supplies such beverages to a person under the age of 21. The university administration and Board of Trustees have further instructed that alcohol be prohibited on campus. Lindenwood University has policies prohibiting alcoholic beverages at any athletic event on or off campus. Student problems relating to alcohol and its possession and/or use will be brought to the attention of university authorities, resulting in disciplinary action, including possible dismissal from the university. The university affirms its adherence to the following principles:

- The misuse and/or abuse of alcoholic beverages and related behavior, such as disorderly conduct, illness due to excessive consumption of alcohol, and destruction of property, pose a danger to individual members of the university community and to the larger community.
- The promotion of alcoholic beverage consumption as the primary focus of on- and off-campus activities is inappropriate because it invites members of the university community to violate university regulations and Missouri law.
- Consumption of alcoholic beverages should only be by persons of legal age and by personal choice and is prohibited on campus.
- Those who choose to consume alcoholic beverages should do so responsibly and in moderation off campus.
- Consumption of alcoholic beverages should not be the main focus of an event or the only means of refreshment at a university-sponsored event that is held off campus.
- The responsibility for proper consumption of alcoholic beverages and for compliance with Missouri laws rests with each individual member of the university community.
- The university promotes for the students who consume alcohol off campus to call a cab, Uber, or other means of transportation to return to campus.

Athlete Drug Testing

Lindenwood University is committed to the physical and mental well-being of its student-athletes. The university holds a strong belief that the use of drugs and alcohol has a negative effect on the academic and athletic performance of its student-athletes. This testing and education policy is designed to accompany the NCAA drug testing policy and university policy. This policy is intended to set a minimum standard by which sanctions are to be enforced. Additional team policies, university policies, or past rules infractions may increase the severity of incurred penalties.

Selection

All Lindenwood University student-athletes listed on a current NCAA squad list are eligible for drug testing. Drug testing can be random, at the request of a coach, or upon reasonable suspicion. For random drug testing, random numbers will be selected from a roster. The student-athletes whose names correspond to these selected numbers will be tested.

In addition, the term “reasonable suspicion” means that information has been received by a member of the

coaching staff, athletic training staff, staff personnel, or others, in good faith, from a reliable source, regarding the student-athlete's use of banned substances. Furthermore, a student-athlete's possession or use of a prohibited substance and arrest or conviction related to the possession, use, or trafficking of banned substances all rise to the level of reasonable suspicion.

The student-athlete may be subject to testing at any time when, in the judgement of the vice president for intercollegiate athletics or his/her designee, reasonable cause exists to suspect the student is engaging in the use of any drugs prohibited in NCAA Bylaw 31.2.3.1. Such reasonable suspicion may be based on objective information as determined by the vice president for intercollegiate athletics, associate/assistant athletic directors, coaching staff, athletic training staff, team physician, staff personnel, or others, in good faith, and deemed reliable by the vice president for intercollegiate athletics or his/her designee. Reasonable suspicion may be found, but not limited to, observed possession or use of substances that reasonably appear to be drugs of the type prohibited; arrest; producing multiple dilute urine samples during drug testing; conviction or student conduct violation for a criminal offense related to alcohol or the possession, use or trafficking of drugs of the type prohibited; credible reports of use; posting on social media; observed abnormal appearance; and conduct or behavior, including unusual patterns of absence from training or competition, decrease in class attendance, significant decline in GPA, increased injury or illness rate, extreme changes in motivation levels, emotions, and mood, are all reasonably interpretable as potentially being caused by the use of prohibited substances.

Staff members who wish to have a student-athlete drug tested based on reasonable suspicion must complete a "Reasonable Suspicion Drug Testing Request Form" and submit to the head athletic trainer. The head athletic trainer will then report the request to the Sport Supervisor and Compliance Office.

Method of Testing

The student-athlete will be notified no more than 24 hours prior to the test and scheduled for testing in-person by the compliance office. The compliance office will inform the student-athlete of the date, time, and location to report for collection. Student-athletes may be inconvenienced during practices, meetings, strength and conditioning sessions, etc. The student-athlete may even be tested in off-hour times, such as early morning, meal times, and/or late evenings.

Tests will be primarily conducted for, but not limited to, drugs of abuse and other controlled substances. All other substances on the NCAA banned substance list may be included in testing. Drug testing can consist of the collection of urine or hair samples from the student-athlete, or other similar drug tests, under the direct supervision of trained personnel. Analysis of the sample will be performed by a laboratory contracted by the university to do such testing. Student-athletes will receive information regarding the specimen collection process prior to the drug test. All samples with positive results indicating the presence of prohibited drugs or their metabolites, will be further analyzed.

Intercollegiate Athletics bans the use of substances and methods that alter the integrity or validity of urine samples provided during drug testing. Examples of banned methods include catheterization, urine substitution, and/or tampering with or modification of renal excretion by the use of diuretics or related compounds. Any urine sample tested for the presence of banned substances may also be tested for the presence of substances used to alter the integrity or validity of urine samples. A positive finding for these substances or other methods of tampering will be considered a positive test. Any attempt to tamper with a urine sample during the collection process will be treated as a positive test. In addition, multiple diluted

samples will be cause for follow-up testing. All student-athletes refusing to provide a urine sample will be sanctioned as if their results were positive.

Positive Drug Tests

The Lindenwood University Athletics Department will make every effort to keep the test results confidential and will oppose disclosure thereof to any unauthorized persons within or outside the University. The head coach, athletic trainer, compliance office, sport supervisor, vice president for intercollegiate athletics, and dean of students will all be notified of all positive drug tests or alcohol-related infractions. Lindenwood University reserves the right to dismiss any student-athlete for a positive drug or alcohol violation. The student-athlete will be informed of the results of his/her test. Sanctions have been developed according to the violation as well as the number of offenses:

Drug Testing Sanctions

- First Offense
 - The positive test result will be provided to Lindenwood University's dean of students
 - Required to attend one counseling session for substance-abuse evaluation or drug success program
 - Suspended for a number of consecutive competitions equivalent to a minimum of 10% of one's sport
 - Subject to regular drug testing every three weeks at the student's expense for a minimum of one semester and regular unannounced drug testing for one year
 - 25 hours of community service within six weeks immediately following the positive test
- Second Offense
 - The positive test result will be provided to Lindenwood University's dean of students
 - Dismissed from Lindenwood University
 - Required to participate in recommended treatment and education program
 - Will include random drug testing at the student-athlete's expense
 - Suspended for a number of consecutive competitions equivalent to a minimum of 50% of one's sport
 - Required to complete 50 hours of community service within ten weeks immediately following the positive test
- Third Offense
 - The positive test result will be provided to Lindenwood University's dean of students
 - Dismissed from Lindenwood University
 - Lose one year (365 days) of athletic eligibility and athletic financial aid at Lindenwood University immediately following the positive test
 - Student-athlete's parents/guardians will be informed of the positive test

Performance Enhancing Drugs Sanctions

- First Offense
 - Lose one year (365 days) of athletic eligibility and athletic financial aid at Lindenwood University immediately following the positive test
 - Prior to reinstatement onto his or her previous athletic team or any other intercollegiate team, the student-athlete must pass a performance enhancing drug screen at the end of the twelve-month suspension

- Second Offense
 - Permanent termination of eligibility and loss of all athletic financial aid at Lindenwood University is effective
 - Student-athlete's parents/guardians will be informed of the positive test
 - The positive test result will be provided to Lindenwood University's dean of students

Alcohol Sanctions

- First Offense
 - Sanction based on team policy
- Second Offense
 - Sanction based on team policy
- Third Offense
 - Suspended for a number of consecutive competitions equivalent to 20% of their sport program's regular and post-season games, matches, or meets (excluding exhibition competitions).
 - Required to attend and complete an entire alcohol and abuse program approved by Lindenwood University
- Fourth Offense
 - Shall lose one year (365 days) of athletic eligibility and athletic financial aid at Lindenwood University immediately following the third incident
 - Prior to reinstatement onto his or her previous athletic team or any other intercollegiate team, the student-athlete must pass a drug and alcohol screen at the end of the twelve-month suspension
 - Required to participate in treatment and education program approved by Lindenwood University

Athlete Team Travel

For all athletes who are traveling with a team, alcohol, tobacco, and other drugs are not allowed at any juncture during university-sponsored travel.

Controlled Substances

Lindenwood University cooperates with local, state, and federal officials regarding the use of controlled substances. Because the use of drugs harms the user physically and mentally, interferes with the user's ability to carry on his or her academic and social life, and infringes upon the social and academic rights of others, Lindenwood University will not tolerate and strictly prohibits any use, possession, or distribution of narcotics, illegal drugs, chemicals, and/or related paraphernalia. Further, students receiving federal financial aid (Pell Grant, Guaranteed Student Loan, etc.) are required to sign pledges that they will not use, possess, or distribute controlled substances, and they risk the cancellation of that aid by involvement in such activity. A medical use of drugs is permitted when prescribed by a physician. Violation of this policy may result in immediate dismissal. A copy of the Lindenwood University Guide to a Drug-Free Campus is available in Student Life & Diversity.

Lindenwood will assist in any substance abuse problem that may arise. The Office of Student Life & Diversity, the university chaplain, and the Wellness Center will provide additional assistance for students having a physical or psychological problem with alcohol, drugs, or other chemicals. Students may also voluntarily approach a university official for assistance. In situations in which a behavioral incident involves substance abuse and results in disciplinary action, the university's interest also includes the provision of screening, educational, informational assistance, and referral to other professional services.

Drug-Free Campus Policy (employees)

Introduction

Lindenwood University Board of Trustees and the administration seek to provide a safe, secure, healthful, drug-free work, campus and community environment. Additionally, the university intends to comply fully with the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act of 1989. Employees of the university are expected and required to report to work in appropriate mental and physical condition. In addition to information outlines, institutional policies, and programs designed to implement Federal legislation on this issue. University policy also provides for a biennial review of these policies and programs to determine their effectiveness, implement needed changes, and ensure that disciplinary sanctions are consistently enforced.

Employee Compliance

Each employee of the university will, as a condition of employment, agree to abide by the provisions of this policy which implements the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act of 1989.

Prohibited Employee Conduct

Employees will not engage in unlawful manufacture, distribution, dispensing, possession, or use of controlled substances, illicit drugs, or alcohol while on university property or engaged in any university related activity. Controlled substances include, but are not limited to – narcotics, depressants, stimulants, hallucinogens, cannabis (marijuana), and prescription drugs except when used in accordance with instructions from a proper medical authority.

Employee Disciplinary Action

Employees who violate this policy are subject to a range of disciplinary actions. The disciplinary action taken in a particular situation, up to and including dismissal, will depend upon the circumstances of the individual situation and the judgment of appropriate university officials.

Drug-Free Schools, Communities, and Workplace

Lindenwood University strives to uphold the ideal of an alcohol-free, drug-free campus, and we strictly enforce related policies and regulations. In keeping with this ideal, we comply with the Drug-Free Schools and Communities Act of 1989 and the Drug-Free Workplace Act of 1988, and we seek to provide a healthy, safe, and secure environment for students and employees. Lindenwood has implemented programs that provide for annual distribution, in writing, to each student and employee of (1) standards of conduct that clearly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on university property or as part of any university activity; (2) descriptions of applicable legal sanctions under local, state, or federal law; (3) descriptions of available drug or alcohol counseling, treatment, or rehabilitation or re-entry programs; and (4) clear statements of the disciplinary sanctions that the university will impose on the students and employees. Lindenwood University also provides for the biennial review of these programs to determine their effectiveness, implement needed changes, and ensure that disciplinary

sanctions are consistently enforced. Non-compliance with the regulations by students, employees, and the institution carries serious penalties, including the termination of all federal financial assistance and the possible requiring of repayment of funds received. Refer also to the Campus Policies section in the Student Handbook and to the information booklets distributed separately to both students and employees.

Greeks

The Greek-Life Student Handbook includes several key aspects regarding AOD, which were written based on the Fraternal Risk Management Policy, Lindenwood Student Government Association, IFC Code of Conduct, AFVL, InterFraternity Rush Rules, and Panhellenic Policies:

- Lindenwood University and the Office of Greek Life do not allow any Greek lettered organization to host an event on or off campus where alcohol is being served. If a chapter is found in violation of this policy, it could face disciplinary actions from the assistant director of Student Involvement/Greek Life and the dean of students.
- The use of alcohol use is prohibited in membership recruitment, rush, and Bid Day activities. The week of recruitment is a dry week, during which all active members are to refrain from alcohol and bars. Chapter funds cannot be used to purchase alcohol.
- Association of Fraternal Leadership & Values (AFLV) Standards Policy:
 - To ensure that all Association of Fraternal Leadership & Values Conferences continue to maintain a reputation for excellence and high standards, we have high expectations of appropriate behavior at each event. In an effort to minimize hotel security involvement, behavior standards will be monitored and enforced by the Conference Standards Team.
 - While the Head Delegates are responsible for the members of his or her delegation, it is expected that each conference participant read, understand, and follow conference behavior rules as well as appropriate federal, state, and local laws. The head delegate will be held accountable for the actions of members within his or her delegation.
 - The members of the conference staff expect all conference attendees to respect the property and the rights of the hotel and its guests. Be advised that no alcohol is allowed to be brought into the hotel or to be consumed in public areas. Alcohol is not permitted at any conference event, including meals. Loud and disruptive music is also prohibited. The laws of the host state apply to all in attendance.
 - After one warning, individuals violating conduct expectations may be asked to leave the conference and the hotel. Conference staff reserves the right to send any individual or delegation home without any warning if the violation is deemed severe enough by the staff. Appropriate head delegates, university officials, and national fraternities/sororities will be informed of the conduct and the individuals responsible. If any member of a council is asked to leave the hotel, that council may be suspended from attending future AFLV conferences. Additionally, if a university has repeated offenses while in attendance, its membership in the Association of Fraternal Leadership & Values and eligibility to attend future conferences will be in jeopardy.

Lindenwood Student Government Association

Hazing Policy for all Student Organizations

All forms of activities defined as hazing shall be banned, such as brutality of a physical nature such as whipping, beating, branding, forced calisthenics, exposure to the elements; forced consumption of any food, liquor, drug, or other substances; or other forced elements; or other forced activity which could adversely affect the mental or physical health or safety of the individual.

Funds Request Policy

Lindenwood University will not approve funds requests that include alcohol, drugs, or controlled substances.

Tobacco-Free Policy

Smoking and smokeless tobacco, including E-cigarettes and vapor pens, are prohibited in all campus buildings, vehicles, and facilities. This includes classrooms, laboratories, hallways, rest rooms, residence halls, and lounges.

Prevention and Education Programs

Chapter new member education (Fall 2016)

Each Greek-chapter on campus included a module in their new member education plan that reviewed drug and alcohol use, misuse, and abuse. Each new member is required to complete each session prior to gaining full membership.

Greek 101 (Fall 2016)

On Bid Day, the assistant director of Student Involvement/Greek Life provided a one-hour presentation on drug and alcohol use, misuse, and abuse, which each new member was required to attend.

Anti-Hazing Presentation (Fall 2016)

The Student Counseling Resource Center provided a presentation on anti-hazing that included components on alcohol/drugs and how they play a role in hazing.

Calvert Rogers Mocktail Party (October 2016)

Residents were served non-alcoholic cocktails and were taught about the importance of alcohol awareness.

Matthews Hall Milk Pong Tournament (October 2016)

Residents learned about the dangers of drinking games and how a person could easily lose control.

Flowers Hall Alcohol Awareness Program (November 2016)

Residents participated in different activities and the staff talked about how alcohol can impair their ability to do these activities.

Chapter new member education (Spring 2017)

Each Greek-chapter on campus included a module in their new member education plan that reviewed drug and alcohol use, misuse, and abuse. Each new member was required to complete each session prior to gaining full membership.

Greek 101 (Spring 2017)

On Bid Day, the assistant director of Student Involvement/Greek Life provided a one-hour presentation on drug

and alcohol use, misuse, and abuse, which each new member was required to attend.

KJ McNamara Speaker (Spring 2017)

KJ spoke to our community about social excellence and how alcohol/drug use does not fit into the theme of excellence.

Calvert Rogers Painting With a Twist (March 2017)

Residents painted canvases and talked about alcohol awareness.

Cobbs Hall St. Patty's Day Party (March 2017)

Celebrated St. Patrick's Day and discussed how most people associate the holiday with alcohol.

Flowers Hall Alcohol Awareness Program (March 2017)

Talked about the dangers of alcohol and the importance of accountability within peer groups.

Chapter new member education (Fall 2017)

Each Greek chapter on campus included a module in their new member education plan that reviewed drug and alcohol use, misuse, and abuse. Each new member was required to complete each session prior to gaining full membership.

Greek 101 (Fall 2017)

On Bid Day, the assistant director of Student Involvement/Greek Life provided a one-hour presentation on drug and alcohol use, misuse, and abuse, which each new member was required to attend.

Athletics Guest Speaker: Linda Hancock, FNP, Ph.D. (Fall 2017)

Linda is a health professional who has spent decades working with young people on challenging health issues. She calls these topics "all the S's" – Sex, Substances, Stress, Social Norms and Spirituality (that's code for the meaning of life). Linda's specialty is making science user-friendly and fun.

Reynolds Hall Don't Drink and Drive (November 2017)

Residents played Mario Kart with beer goggles on to simulate the effects of driving while impaired.

Drug and Alcohol Training (November 2017)

Drug recognition training provided to Residential Life by Public Safety.

Chapter new member education (Spring 2018)

Each Greek-chapter on campus included a module in their new member education plan that reviewed drug and alcohol use, misuse, and abuse. Each new member was required to complete each session prior to gaining full membership.

Greek 101 (Spring 2018)

On Bid Day, the assistant director of Student Involvement/Greek Life provided a one-hour presentation on drug and alcohol use, misuse, and abuse, which each new member was required to attend.

Julia Garcia Speaker (Spring 2018)

Julia spoke to our Greek Community about alcohol awareness and the pitfalls of overconsumption that can include

physical illness, sexual assault, hazing, etc.

Guffey Hall Alcohol Awareness (February 2018)

Residents were taught rules to keep safe at a bar.

Pfremmer Water Pong (March 2018)

Residents played a typical drinking game using water and talked about the potential harm of drinking games.

Counseling – Individual and Group (all year)

Individual and group counseling for AOD issues are offered to students' year-around by the Student Counseling and Resource Center. There is also a mandated AOD substance abuse group for students who have been sanctioned for AOD violations. A list of community AOD resources (Attachment A) is also made available to students.

Human Resources (ongoing)

- Employees are able to use the Employee Assistance Program for free for AOD counseling and substance abuse services.
- Free online training programs on AOD in the workplace and for students are available.

LNO 10100 Freshmen Seminar (Fall and Spring semesters 2016 – 2018)

All incoming freshmen students were required to complete an online education program on alcohol and drugs that covered the topics of prevention, risks, treatment, and support options.

Lion Launch Portal (Fall and Spring semesters 2016 – 2018)

All incoming freshmen and transfer students are emailed access to the Lion Launch Portal, which includes the AOD policy, Student Handbook link, and information on public safety.

NCAA Apple Conference (annually)

The APPLE Training Institute offers teams of student-athletes, coaches, athletic trainers, administrators, and alcohol, tobacco and other drug (ATOD) prevention specialists an opportunity to evaluate the ATOD environment within their athletics departments and develop specific actions plan to enhance prevention efforts. This is a two-day conference and up to six team members may attend (at least two members must be student-athletes).

PROCEDURES FOR DISTRIBUTING AOD POLICES TO STUDENTS, FACULTY, AND STAFF

Students and employees are provided with the directions on how to access the Student Handbook, Employee Guidebook, and Annual Security Report, which all provide information about the alcohol and drug policies, sanctions, health risks, and resources. The Student Handbook link is provided to all incoming students in the Lion Launch Portal, it is discussed at New Student Orientation, and it is discussed in the freshmen seminars. When employees receive their contract and/or letter of employment, information on how to access the Employee Guidebook is provided. Student-Athletes are provided the Student-Athlete Handbook, which also includes the alcohol and drug policies, sanctions, health risks, and resources.

DATA COLLECTION & ASSESSMENT

The Biennial Report Team gathers data on AOD educational events, policies, procedures, data and other appropriate updates via email and/or within department meetings. Individuals have been identified in key departments to maintain a log and provide updates each semester. All incoming freshmen students complete two online modules on AOD. That data is maintained by the Office of First-Year Programs and is shared with the dean of students. Each department meets with their appropriate leadership to assess if an update needs to be made to their events, policies, procedures, and data collection. All data and updates are sent to the associate vice president for student life and diversity/dean of students. The associate vice president for student life and diversity/dean of students prepares the biennial report, which is reviewed by the vice president for academic and student affairs and the Biennial Report Team. The approved report is forwarded to and approved by the president of the university.

SANCTION ENFORCEMENT

Student Sanctions: Dean of Students Office

The Dean of Students Office reviews and processes all allegations of student misconduct, including allegations relating to the use of alcohol and drugs. The Student Handbook details what conduct is prohibited and may result in sanctions, as well as the procedures used to review and adjudicate allegations of misconduct. Students found responsible for violating university policies relating to alcohol and drugs receive sanctions for these violations. Consistency in sanctioning (see below) is ensured by use of typical sanction guidelines that are reviewed for revision annually and routine training to remain current with the law and best-practices.

Offense	First Violation: Penalty May Include	Subsequent Violations: Penalty May Include
* Illegal possession of alcohol on the campus	<ul style="list-style-type: none"> • Warning • Work requirement • Disciplinary probation 	<ul style="list-style-type: none"> • Subject to dismissal from Lindenwood
* Use of alcohol by a minor	<ul style="list-style-type: none"> • Expulsion from the residence halls • Dismissal from Lindenwood 	
* Sale or giving away of alcohol	<ul style="list-style-type: none"> • Referral to counseling or rehabilitation program 	

• Possession or use of a controlled substance	<ul style="list-style-type: none"> • Disciplinary Probation • Expulsion from the residence halls • Dismissal from Lindenwood • Referral to counseling or rehabilitation program 	• Subject to dismissal from Lindenwood
• Sale or distribution of a controlled substance	• Dismissal from Lindenwood	• Dismissal from Lindenwood

The alcohol and drug offenses that were reported to the Office of Public Safety and Security and the Dean of Students for 2016 – 2017 and 2017 – 2018 are noted below. The increase in drug violations for the 2017-2018 year was in direct correlation of our Athletics Department testing their athletes, which was more extensive than in the past.

Also the alcohol violations only cover those students who were under the age of 21 at the time of violation.

Violation	2016 - 2017	2017 - 2018
Alcohol: Dean of Students	98	106
Alcohol: Arrests	1	1
Drugs: Dean of Students	26	62
Drugs: Arrests	14	12

Employee Sanctions: Human Resources

Employees who violate the Drug-Free Campus Policy are subject to a range of disciplinary actions. The disciplinary action taken in a particular situation will depend upon the circumstances of the individual situation and the judgment of appropriate University officials. In conjunction with or in lieu of the imposition of any disciplinary actions, employees may (1) be referred to appropriate local, state, or federal law enforcement agencies for prosecution, or (2) be required to complete an appropriate counseling or rehabilitation program. The disciplinary process is administered by the Office of Human Resources.

STATE AND LOCAL AOD LAWS

MISSOURI STATE LAWS

Prohibited Activity	Penalty
Possession of a controlled substance, except 35 grams or less of marijuana	Class D Felony: 1 day up to 1 year in County Jail, or up to 7 years in prison, and or a fine of \$1 up to \$5,000.
Possession of 35 grams or less of marijuana	Class A Misdemeanor: 1 day up to 1 year in County Jail, and/or a fine of \$1 up to \$1,000
Delivery of a controlled substance	Class B, C or E Felony: For B felony: Minimum of 5 years up to 15 years in prison. For a C felony: Minimum of 3 year up to 10 years in prison. For E felony: 1 day up to 1 year in County Jail, or up to 4 years in prison, and/or a fine of \$1 up to \$5,000.
Distribution of controlled substance in a protected location	Class A Felony: Minimum 10 years up to 30 years or life in prison.
Trafficking in controlled substances	Trafficking 1st is a Class A or B Felony: For A felony: Minimum 10 years up to 30 years or life in prison. For B felony: minimum of 5 years up to 15 years in prison. Trafficking 2nd is a Class B or C Felony: For a B felony: Minimum of 5 years up to 15 years in prison. For a C felony: Minimum of 3 year up to 10 years in prison.
Unlawful use of drug paraphernalia	Can range from a Class E felony to a class D Misdemeanor: for a Class E Felony: 1 day up to 1 year in County Jail, or up to 4 years in prison, and/or a fine of \$1 up to \$5,000. For a class D Misdemeanor: a fine of \$1 up to \$500.
Unlawful distribution, delivery, or sale of drug paraphernalia	Can range from a Class E felony to a class A misdemeanor: for E felony: 1 day up to 1 year in County Jail, or up to 4 years in prison, and/or a fine of \$1 up to \$5,000. For A misdemeanor: 1 day up to 1 year in County Jail, and/or a fine of \$1 up to \$1,000
Illegal use of controlled substances or alcohol while driving a motor vehicle	Class B Misdemeanor: 1 day up to 6 months in County Jail, and/or a fine of \$1 up to \$500
Misrepresentation of age by a minor to obtain liquor	Class B Misdemeanor: 1 day up to 6 months in County Jail, and/or a fine of \$1 up to \$500.
Sale or giving away intoxicating liquors to any person under the age of 21	Class B Misdemeanor: 1 day up to 6 months in County Jail, and/or a fine of \$1 up to \$500.
Purchase or attempt to purchase an alcoholic beverage by a person under the age of 21	Class B Misdemeanor: 1 day up to 6 months in County Jail, and/or a fine of \$1 up to \$500.

Driving while intoxicated or with excessive blood alcohol content	Can range from a Class A felony to a Class B Misdemeanor: For A felony: minimum of 10 years up to 30 years in prison or life in prison. For B misdemeanor: 1 day up to 6 months in County Jail, and/or a fine of \$1 up to \$500.
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ST. CHARLES COUNTY LAWS

Prohibited Activity	Penalty
Possession of alcohol by a minor Sale of alcohol by a minor Drinking of intoxicating liquor in public places	Imprisonment of up to 1 year and/or fine of between \$50 and \$1,000
Possession of marijuana or hashish	Up to 90 days imprisonment and/or a fine of not more than \$500
Manufacture, delivery of drug paraphernalia	\$100-\$300 fine
Delivery of drug paraphernalia to minors	Imprisonment up to 1 year or a fine of between \$50 and \$1,000
Advertising related to the sale or use of drug paraphernalia	\$100-\$300 fine

AOD POLICY AND PROGRAM RECOMMENDATIONS

1. Since medical marijuana will be legal in Missouri starting December 6, 2018, the university must develop a policy that addresses medical marijuana in the Student Handbook and Employee Guidebook.
2. Review and update the AOD policy for the Student Handbook, student organizations, and Greek-letter organizations.
3. Update the Alcohol and Drug Policy for the students to include a link to the U.S. Drug Enforcement Administration's website that will provide additional information about drug effects.

DFSCA Biennial Review 2018 Signed Statement & Certification

**Lindenwood University
Drug-Free Schools and Campuses Regulations [EDGAR Part 86]
Alcohol and Other Drug Prevention Certification**

The undersigned certifies that it has adopted and implemented an alcohol and other drug prevention program for its students and employees that, at a minimum, includes

1. The annual distribution to each employee, and to each student who is taking one or more classes of any kind of academic credit except for continuing education units and early college start, regardless of the length of the student's program of study, of

- Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities
- A description of the applicable legal sanctions under local, State, or Federal law for the unlawful possession or distribution of illicit drugs and alcohol
- A description of the health risks associated with the use of illicit drugs and the abuse of alcohol
- A description of any drug or alcohol counseling, treatment or rehabilitation or re-entry programs that are available to employees or students
- A clear statement that the institution will impose disciplinary sanctions on students and employees (consistent with State and Federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct. A disciplinary sanction may include the completion of an appropriate rehabilitation program.

2. A biennial review by the institution of its alcohol and other drug prevention comprehensive program to

- Determine its effectiveness and implement changes to its comprehensive alcohol and other drug prevention program and policies, if they are needed.
- Ensure that its disciplinary sanctions are consistently enforced.

Lindenwood University
209 S. Kingshighway
St. Charles, MO 63301

Typed Name of Chief Executive Officer

IRS Employer Identification Number

Signature of the Chief Executive Officer

Telephone Number

Date

e-mail address

Appendix A: Community Resources

Alcoholics Anonymous

341 Droste Road
St. Charles, MO 63301
(636) 970-0013

Bridgeway Counseling Services, Inc.

1601 Old S. River Road
St. Charles, MO 63303
(636) 949-9940

Crider Counseling Center

1032 Crosswinds Court
Wentzville, MO 63385
(636) 332-6000

Charlespointe Counseling Consultants

820 S. Main, Suite 307
St. Charles, MO 63301
(636) 947-2325

Hyland Behavioral Health of St. Anthony's Medical Center

10018 Kennerly Road
St. Louis, MO 63128
(314) 525-4400

Partridge Counseling & Consulting

120-D O'Fallon Plaza
O'Fallon, MO 63366
(636) 240-2240

Community Services of Missouri

1175 Cave Springs Estates Drive
St. Peters, MO 63376
(636) 441-9002

National Council on Alcoholism and Drug Abuse

8790 Manchester Road
St. Louis, MO 63144
(314) 962-3456

24 Hour Alcohol & Drug Abuse Helpline

1-800-252-6465

Narcotics Anonymous, Greater St. Charles Area

P.O. Box 596
St. Charles, MO 63302
(314) 830-3232