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**PROCEDURES FOR SPRING 2021—ROARING RETURN**

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PROCEDURES FOR SPRING 2021

Lindenwood University’s campus will be open for spring semester classes in accordance with the protocols set forth herein, understanding the flexibility and adaptability required in these unprecedented times created by the coronavirus global pandemic. Our procedures outlined below inform the work of students, faculty, and staff with the understanding that it will be a collaborative effort engaging the entire campus community for our Roaring Return to be safe, successful, and sustained.

Lindenwood University's Pandemic Preparedness Team (PPT) comprises university faculty and staff members with expertise in a variety of areas. The team has developed policies and procedures directing the 2020-21 academic year at Lindenwood, informed by best practices and research to help limit and minimize exposure and transmission of COVID-19. Guidelines have been reviewed from the Centers for Disease Control and Prevention (CDC), the Missouri Department of Health and Senior Services (MDHSS), the St. Charles County Health Department (SCCDPH), other health agencies, and professional associations throughout the planning process. The PPT operates in tandem the University’s COVID-19 Emergency Response Team (CERT). CERT meets daily to evaluate and monitor the status of the Lindenwood community. Daily updates are provided to the President, and pertinent information will be shared on the Lindenwood University website each weekday.

Lindenwood continues to be proactive in procuring and stocking cleaning and safety products and continues to monitor campus and community needs and will respond and utilize these resources as available.

This document does not seek to provide authoritative health and safety directive, but rather attempts to apply health and safety guidance from the CDC and federal, state and local public health authorities to best fit the individual circumstances and needs of the University. This guidance is everchanging as more becomes known about the coronavirus and COVID-19 and, thus, the information contained in this document is also subject to change based on updated public health and safety information and guidelines. The information in this document is not, and cannot be, comprehensive of every conceivable scenario related to COVID-19. This document does not provide legal recommendations, is not legal advice, and does not impose or suggest guidance as to a standard of care by which the pandemic response efforts institutions of higher education should be judged.
CAMPUS OPERATIONS

CAMPUS CLEANING AND DISINFECTING
- All campus spaces are regularly disinfected with CDC-approved cleaning products and products have been distributed to departments across campus for additional cleaning of high-touch spaces.
- For the 2020-21 academic year 258 hand sanitizer stations have been installed throughout campus.
- For the 2020-21 academic year 830 gallons of hand sanitizer have been purchased for campus use.
- Sanitizer and paper towels are in every classroom for cleaning individual workspaces.
- Technology compatible disinfectant wipes have been distributed to computer labs.
- GPS bipolar ionization technology has been installed in specific buildings on campus to assure indoor air quality.
- Classrooms are professionally cleaned every weekday.

PHYSICAL DISTANCING AND SPACE GUIDELINES
- All classroom and laboratory spaces have been evaluated to determine safe capacity for physical distancing purposes.
- Building access doors have been identified to direct traffic flow.
- Protective barriers made of plexiglass have been installed in all classrooms.
- Protective barriers made of plexiglass have been installed at service points across campus.
- Furniture adjustments have been made in common areas including the library, dining facilities, and lounges to provide adequate physical distancing.
- Elevator capacity has been limited to three (3) people maximum.

SIGNAGE
- Lindenwood University has developed and posted signage throughout campus based on CDC health and safety recommendations.
- Approximately 900 signs have been installed on campus.
- Signs are placed at every building entrance and distributed through key areas of campus.
- Digital signage continues to display messages that correspond to print signage.
- Elevator capacity signage and floor markers have been installed.
- Signage has been installed in bathrooms campus-wide to encourage frequent hand washing.
- Floor markers have been installed in areas prone to gathering, to support physical distancing.

FACE MASKS OR COVERINGS
- Lindenwood requires all students, faculty, staff, and visitors to wear a face covering while on campus.
- Face coverings can be removed only when a student is in their residential room, or when an employee is alone in an individual, enclosed office.
CAMPUS OPERATIONS

- Face coverings should also be worn any time you are in a car with others who do not live in the same residential room, apartment, or home as you.
- Disposable masks have been purchased for campus visitors who do not bring their own to campus.
- Students unable to wear a mask for medical or other reasons must notify the Accessibility Program Manager before or during the first week of the semester to begin the interactive reasonable accommodation process.
- Employees unable to wear a mask for medical reasons must contact Candace Terry, director of employee benefits (cterry@lindenwood.edu).

UNIVERSITY COMMUNICATIONS

- The CERT team provides daily updates to the President.
- Daily COVID-19 related updates are posted to the University’s Roaring Return webpage found here: (https://www.lindenwood.edu/roaring-return/)
- University social media channels communicate relevant content and wellness reminders.
SPRING 2021 ACADEMIC CALENDAR

- The Spring 2021 academic calendar has been adjusted to limit the opportunity for travel away from campus to reduce the potential for exposure and spreading of coronavirus.
- The semester will begin one (1) week later than originally planned, making the first day of classes Tuesday, January 19, 2021.
- All lecture courses will be virtual for the first two (2) weeks of the semester.
- Labs, studio courses, and other experiential learning courses may meet in-person during the first two (2) weeks of the semester.
- Spring Break has been canceled to limit the opportunity for travel away from campus.
- Spring commencement is currently scheduled for May 8-9, 2021. However, a decision about the feasibility of spring commencement will be made in early March, based on CDC and public health guidelines at that time.

HYBRID COURSE MODEL

- Courses will be offered in a hybrid format to allow for both in-person and virtual learning.
- Lindenwood has adjusted the spring course schedule.
- All updates to the spring course schedule are available in the student portal.
- Courses have been moved to larger rooms when available to support safe, in-person attendance.
- Students who have significant risk factors or are uncomfortable attending in-person classes under certain operating scenarios may participate in their classes virtually.
- Training is available to all faculty to ensure course learning objectives continue to be achieved.

STUDENT ACCOMMODATIONS AND ADJUSTMENTS

- Students unable to wear a mask or face covering for medical reasons must notify the Accessibility Program Manager before or during the first week of the semester to begin the interactive reasonable accommodation process.
- Students required to quarantine due to exposure or isolate as a result of testing positive for COVID-19 and who do not have the proper technology needed to fulfill classroom obligations should contact the Accessibility Program Manager for assistance to begin the interactive reasonable accommodation process. Students at higher risk of severe illness from COVID-19 (underlying medical conditions, immunocompromised, etc.) who believe accommodations are needed, should contact the Accessibility Program Manager to engage in the interactive reasonable accommodation process.
- Students with existing accommodations who may need modifications due to COVID-19 should contact the Accessibility Program Manager.
- Students seeking either all in-person classes or all virtual classes, or some variation thereof, based on disability should contact the Accessibility Program Manager to begin the interactive reasonable accommodation process.
- Students with non-disability accommodation concerns about labs, physical distancing, and
other classroom functions, should discuss those concerns with their faculty.
• Students seeking accommodations for religious reasons should contact the University chaplain, Dr. Nichole Torbitzky to discuss individual needs, based on faith and traditions.

CLASSROOMS
• OWL 360 video-conferencing technology has been installed in every classroom.
• Academic Services evaluated each classroom and determined the capacity to align with physical distancing guidelines.
• Faculty are establishing in-person rotations for all hybrid courses.
• Laboratory and studio courses requiring in-person participation have identified additional safety protocols.
• Face masks or coverings are required to be worn by all students in classrooms.
• No food is allowed in classrooms, labs, studios, or other educational spaces. Water is allowed.

ADVISING AND OFFICE HOURS
• Advising appointments and faculty office hours will be held virtually.
• Faculty are not required to hold in-person office hours.
• Students can make changes or monitor their course schedules on the student portal.
STUDENT CONDUCT

- All students are required to follow all University health and safety protocols and COVID-19 policies.
- The student handbook is updated to reflect COVID-19 related policies.
- All students will receive notice of Lindenwood policies at the start of the spring semester and must acknowledge their agreement to abide by all coronavirus health and safety measures.

RESIDENTIAL LIFE

- Common areas and high-touch surfaces are disinfected frequently.
- Students are responsible for maintaining the cleanliness of their personal residential space.
- Students are limited to one (1) visitor at a time in their residential room.
- All visitors must be Lindenwood students. Outside visitors are not allowed in University residences.
- Modified residential life programming will be offered, to include virtual options.
- It is anticipated that all residential facilities will remain open through the end of the semester.

MOVE-IN

- Residential students returning for the spring semester can leave their belongings in their residences over the winter break.
- New residential student move-in will occur over several days to support physical distancing and limit traffic in hallways, stairways, and elevators.
- Each new residential student will sign-up for a 2-hour appointment period for move-in.
- Each new residential student is allowed two (2) guests for their designated move-in time.
- Guests must depart campus within one (1) hour of a student’s scheduled move-in time.
- Students and guests must always wear a face covering during move-in.
- New Lindenwood students will receive a washable, reusable face covering during move-in.

STUDENT INVOLVEMENT

- University-sanctioned events for student organizations will have a maximum capacity based on the approved room occupancy.
- No non-Lindenwood guests may attend meetings or events.
- All University-sanctioned events require an attendance sheet including student/employee name and ID number.
- Attendance sheets from university events will be submitted to TJ Moore (tmoore1@lindenwood.edu).
- All recruitment events for fraternities and sororities will be held in a hybrid format.
- Fraternity and sorority chapter rooms have a maximum occupancy of ten (10) people.
- No off-campus, university-sanctioned events will be approved for Spring 2021 semester
RECREATION SERVICES

- Recreation facilities on campus will be open and staff will follow safety and sanitation guidelines.
- Shared equipment will be cleaned frequently throughout the day by the recreation staff.
- Students and employees will be able to use the recreation facilities with advanced scheduling.
- All who wish to use the facilities will be required to reserve specific one-hour time slots.

FOOD SERVICES

- Food service will operate in full capacity to meet the needs of students.
- All food service locations will have grab and go dining options available to students.
- Four (4) self-service kiosks will be located outside of Spellmann.
- Seven (7) product options are available for mobile orders.
- Dining facilities will have a reduced seating capacity to follow distancing and capacity guidelines and to limit gatherings.
- Students are encouraged to utilize outdoor dining areas (if feasible) or return to their residential facility.
- Meals will be delivered to students who are in quarantine and isolation in University housing.
STUDENT HEALTH

STUDENT HEALTH CENTER
- Lindenwood University maintains our partnership with BarnesCare, a division of BJC Medical Group, which operates Lindenwood’s student health center.
- The student health center will be open for weekday hours beginning January 19, 2020.
- All full-time undergraduate students and residential students can access the student health center.
- Students must schedule an appointment in advance.
- No walk-in appointments will be accepted.
- COVID-19 testing will not be conducted on-campus in the student health center.

SYMPTOMS OF COVID-19
- Symptoms of COVID-19 include, but are not limited to, fever, chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and/or diarrhea.
- The CDC identifies a fever as a temperature greater than 100.4°F/38°C.
- Students demonstrating symptoms of COVID-19 should remain in or return to their place of residence and immediately call the student health center at (636) 949-4525 or their medical provider.
- BarnesCare will conduct phone screenings and virtual screenings of students who demonstrate symptoms of COVID-19.
- BarnesCare will provide students with recommended locations for COVID-19 testing.
- Students must also notify the Dean of Students office, (636) 949-4985 or deanofstudents@lindenwood.edu if they experience COVID-19 symptoms.
- All students must complete the daily health assessment before leaving their place of residence on or off campus.

STUDENTS – ASYMPTOMATIC CASES OF COVID-19
- The CDC defines an asymptomatic case of COVID-19 as an individual infected with SARS-CoV-2 (coronavirus) who does not exhibit symptoms during the course of infection.
- Asymptomatic cases are challenging to identify because individuals do not know they are infected unless they are tested, and asymptomatic individuals can still spread the virus to others.
- Students who receive a positive test result must notify the Dean of Students office (deanofstudents@lindenwood.edu) or (636) 949-4985 and follow appropriate isolation protocol to limit exposure to other individuals.

STUDENTS – EXPOSURE
- As of October 21, 2020, the CDC considers “close contact” to mean being within 6 feet of a contagious person for a cumulative total of 15 minutes or more over a 24-hour period regardless of the use of masks or face coverings based on new evidence suggesting the virus can spread even in brief interactions.
STUDENT HEALTH

- The World Health Organization (WHO) additionally includes as “close contacts” persons with direct physical contact with a probable or confirmed case.
- Close contacts may also include individuals based on the specific nature and extent of the circumstances such as the following considerations and factors from CDC guidance: “factors to consider when defining close contact include proximity (closer distance likely increases exposure risk), the duration of exposure (longer exposure time likely increases exposure risk), whether the infected individual has symptoms (the period around onset of symptoms is associated with the highest levels of viral shedding), if the infected person was likely to generate respiratory aerosols (e.g., was coughing, singing, shouting), and other environmental factors (crowding, adequacy of ventilation, whether exposure was indoors or outdoors).
- An infected person is considered contagious starting 2 days before experiencing symptoms or, for those without symptoms, starting 2 days before collecting a positive test specimen.
- Students exposed (on or off campus) should remain and self-quarantine in their assigned residential building on-campus, or in their off-campus residence and self monitor for symptoms until further notice from the Dean of Students office.
- Exposed students who have been in close contact with an infected individual should also inform the Dean of Students office (deanofstudents@lindenwood.edu) or (636) 949-4985, in addition to contacting their medical provider.

STUDENTS – QUARANTINE

- Quarantine separates and restricts the movement of people who were exposed to a contagious disease to see if they become sick.
- Quarantine as used herein means remaining in a personal residence (on or off campus) for the prescribed period of time.
- CDC guidance recommends a 14-day period of quarantine following an exposure or potential exposure based on the time it takes to develop an illness if infected.
- Residential students needing to quarantine can choose to quarantine on or off campus.
- Lindenwood will support the needs of students in quarantine, including via wellness checks and providing meals to students quarantining on campus.
- The length of quarantine may vary due to a number of factors and will be based on CDC and University guidance. The Dean of Students office will notify students of their anticipated quarantine length and return date.
- Residential students in quarantine may opt-in to daily medical care from BarnesCare. The program costs $168 (flat rate for up to 14 days).
STUDENT HEALTH

STUDENTS – AWAITING TEST RESULTS

- Students who have been tested for COVID-19 and are awaiting their test results shall return to their residential building or off-campus residence immediately, quarantine, and self-monitor.
- Students awaiting test results must also notify the Dean of Students office (636) 949-4985 or deanofstudents@lindenwood.edu as soon as possible.
- The Dean of Students office will work with symptomatic students to help identify a medical provider who can provide medical direction.
- Lindenwood COVID-19 Investigators (CI) will collect information from tested students as soon as possible to determine other individuals with whom they have been in contact with for the two (2) days before their first symptom and the extent and frequency of such contact with others, if any.
- Students awaiting the results of their COVID-19 test will remain in quarantine and self-monitoring, on or off campus, until further notice from the Dean of Students office.
- Students must inform the Dean of Students office as soon as they receive their test results.
- If a student receives positive results, the student should follow protocols for positive COVID-19 test (below).
- If a student receives negative results, the student will remain in quarantine and self-monitoring until further notice from the Dean of Students office.

STUDENTS – POSITIVE COVID-19 TEST

- Students who receive a positive test result for COVID-19 must notify the Dean of Students Office (deanofstudents@lindenwood.edu) or (636) 949-4985 as soon as possible.
- CIs will collect information from positive students to determine other individuals with whom they have been in contact with for the two (2) days before their first symptom and the extent and frequency of such contact with others, if any.
- Contact tracing may also be completed by local county health departments. The address individuals use when being tested for COVID-19 will likely dictate the health department conducting in contact tracing.
- Residential students should list their Lindenwood address when filling out test documents to ensure St. Charles County Department of Public Health receives their test results.
- Residential students have the option to move into designated isolation housing or return to their off-campus home to recover.
- Professors will receive an email notification to excuse a student who is COVID-19 positive from classes and assignments until the end of their isolation, which is due to a medical reason. The email will not indicate the student’s COVID-19 test results.
- It is the student’s responsibility to work with professors on making up missing coursework and assignments.
- Students must provide the Dean of Students office with a written release from a medical provider to end isolation.
STUDENTS – ISOLATION

- Isolation separates sick people with a contagious disease from people who are not sick.
- Isolation as used herein means remaining in a personal residence (on or off campus) for a prescribed period of time.
- Lindenwood has designated 115 beds for students to remain in isolation on-campus after testing positive for COVID-19.
- Residential students needing to isolate will move into designated isolation housing or return home until cleared by a medical professional.
- Students who are COVID-19 positive and remain on campus will live in isolation housing.
- Lindenwood will support the needs of students in isolation, including providing meals and wellness checks.
- Recommended items to pack for isolation include clothing, cleaning supplies, toiletries, medication, academic materials, laptop and charger, cell phone and charger, snacks and water, pillows, blankets, sheets, and towels.
- Residential students moving into isolation will turn in their room key to the AC until they are approved to return to their room.
- Residential students will not be issued a key for temporary isolation residence.
- If a student chooses to leave their isolation room or building while under isolation or violate any of the procedures, it may result in immediate removal from on-campus housing for the remainder of the academic year.
- The length of isolation may vary due to a number of factors and will be based on CDC and University guidance. The Dean of Students office will notify students of their anticipated isolation length and return date.
- Students who are COVID-19 positive and remain on campus in isolation housing will receive daily medical care from BarnesCare, which is required for students who wish to isolate on campus. The program costs $168 (flat rate for up to 14 days).
- If a student does not consent to daily medical care from BarnesCare, the student must isolate off campus.
- Students must provide the Dean of Students office with a written release from a medical provider to end isolation.

STUDENT COUNSELING AND RESOURCE CENTER

- Student Counseling and Resource Center is available to all currently enrolled students.
- The hours of operation are Monday through Friday from 8 a.m. to 5 p.m.
- Counseling will be available and will be conducted virtually by telephone or computer.
- Students can make an appointment by calling SCRC (636) 949-4522.
WORK EXPECTATIONS

- All new employees must complete the COVID-19 campus safety protocol, which includes watching the campus safety video in SafeColleges and reading/reviewing the safety protocols outlined in Workday.
- Employees must submit a virtual form acknowledging receipt, understanding, and ability to comply with University health and safety protocols.
- All employees are expected to wear face coverings at all times while present on campus with the exception of being along in an individual, closed office space.
- Face coverings should be worn in all common spaces including but not limited to, restrooms, hallways, copy rooms, and elevators.
- Supervisors are implementing rotating, on-campus, and remote work schedules where feasible. Flexible schedules also promote physical distancing and safety protocols.
- Employees seeking ADA accommodations to work remotely full-time for a duration of longer than two weeks should contact Candace Terry, director of employee benefits (cterry@lindenwood.edu) to engage in the interactive reasonable accommodation process.
- Faculty are expected to be on campus for teaching and essential course prep only, unless other arrangements are made. Faculty should hold virtual office hours.

SYMPTOMS OF COVID-19

- Symptoms of COVID-19 include but are not limited to fever, chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and diarrhea.
- The CDC identifies a fever as a temperature greater than 100.4°F/38°C.
- All employees must complete the daily health assessment that is sent to their University email account every morning and each time before they come to campus.

EMPLOYEES – DEMONSTRATING COVID-19 SYMPTOMS

- If an employee is presenting symptoms of COVID-19 or feels ill, they should not report to work and should notify their supervisor immediately.
- Employees will work with their supervisors to determine the next steps.
- Employees who feel sick or unwell while on campus should leave campus immediately in a manner that limits as much contact with others as possible and should notify Candace Terry, director of employee benefits (cterry@lindenwood.edu).
- All employees demonstrating symptoms of COVID-19 should contact a medical provider.

EMPLOYEES – ASYMPTOMATIC CASES OF COVID-19

- The CDC defines an asymptomatic case of COVID-19 as an individual infected with SARS-CoV-2 (coronavirus) who does not exhibit symptoms during the course of infection.
- Asymptomatic cases are challenging to identify because individuals do not know they are infected unless they are tested, and asymptomatic individuals can still spread the virus to others.
- Employees who receive a positive test result must notify Candace Terry, director of employee benefits (cterry@lindenwood.edu) as soon as possible and limit exposing other individuals on campus.
EMPLOYEES – EXPOSURE

- As of October 21, 2020, the CDC considers “close contact” to mean being within 6 feet of a contagious person for “a cumulative total of 15 minutes or more over a 24-hour period” regardless of the use of masks or face coverings based on new evidence suggesting the virus can spread even in brief interactions.
- The World Health Organization (WHO) additionally includes as “close contacts” persons with direct physical contact with a probable or confirmed case. Close contacts may also include individuals based on the specific nature and extent of the circumstances such as the following considerations and factors from CDC guidance: “factors to consider when defining close contact include proximity (closer distance likely increases exposure risk), the duration of exposure (longer exposure time likely increases exposure risk), whether the infected individual has symptoms (the period around onset of symptoms is associated with the highest levels of viral shedding), if the infected person was likely to generate respiratory aerosols (e.g., was coughing, singing, shouting), and other environmental factors (crowding, adequacy of ventilation, whether exposure was indoors or outdoors).
- An infected person is considered contagious starting 2 days before experiencing symptoms or, for those without symptoms, starting 2 days before collecting a positive test result.

EMPLOYEES – QUARANTINE

- Quarantine separates and restricts the movement of people who were exposed to a contagious disease to see if they become sick.
- Employees exposed or potentially exposed should not come to campus and must contact Candace Terry, director of employee benefits (cterry@lindenwood.edu) and their supervisor for quarantine instructions.
- CDC guidance recommends a 14-day period of quarantine following an exposure or potential exposure based on the time it takes to develop an illness if infected.
- Employees who never develop symptoms during the 14-day period of quarantine will be released by Candace Terry, director of employee benefits (cterry@lindenwood.edu) to return to work.
- Employees who develop symptoms at any point during quarantine should contact their healthcare provider.

EMPLOYEES – AWAITING TEST RESULTS

- Employees awaiting test results should remain off-campus and notify Candace Terry, director of employee benefits (cterry@lindenwood.edu).
- All test results will need to be communicated with Candace Terry, director of employee benefits (cterry@lindenwood.edu).
- Employees awaiting test results should communicate with their supervisor regarding remote work opportunities.
EMPLOYEES – POSITIVE COVID-19 TEST

- Employees who receive a positive test result must notify Candace Terry, director of employee benefits (cterry@lindenwood.edu).
- Positive employees who were on campus within 48 hours of symptoms first appearing will be contacted by COVID-19 Investigators (CI) to determine other individuals with whom they have been in contact.
- Contact tracing will be completed by community health partners. The address individuals use when being tested for COVID-19 will dictate the jurisdiction engaged in contact tracing. Individuals who live in St. Louis City County, St. Louis County, Warren County, Lincoln County, and other counties will be contacted by county-specific contact tracing in the event of a positive COVID-19 test.
- Positive employees will be required to self-isolate for 10 days. Employees must report no symptoms and no fever without fever-reducing medication for at least 24 hours before being released to return to work.
SYMPTOMS OF COVID-19

- Symptoms of COVID-19 include, but are not limited to, fever, chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and/or diarrhea.
- The CDC identifies a fever as a temperature greater than 100.4°F/38°C.

CAMPUS POLICIES

- All campus visitors and vendors must check their temperature and check for COVID-19 symptoms before arriving at the Lindenwood campus.
- If a campus visitor or vendor is displaying symptoms of COVID-19 prior to coming to campus, they should not come to campus and speak to their Lindenwood contact to reschedule their visit to campus.
- All visitors must adhere to Lindenwood’s COVID-19 health and safety protocols, including by wearing a face covering while on campus and maintaining physical distancing expectations of no less than 6 feet.

HELPFUL CONTACTS

- Campus visitors scheduled for a campus tour should call (636) 949-4949 with questions.
- Vendors should call Chanda Jackson (636) 949-4632 with questions.
REFERENCES


3. CDC, Topics for Contact Tracers; Contact tracing training plan and protocols for how to conduct tracing and protect health information.


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