



Salary Thresholds Per State

State	Minimum Salary Threshold (2025)	Notes
California	\$1,320 per week (\$68,640 annually)	Applies to administrative, professional, and executive exemptions. Computer software employees have separate thresholds: \$56.97/hour or \$118,657.43 annually.
Colorado	\$1,086.25 per week (\$56,485 annually)	Applies to executive/supervisor, administrative, and professional exemptions. Computer professionals paid hourly must earn at least \$34.07/hour.
New York	\$1,237.50 per week (\$64,350 annually) in NYC, Nassau, Suffolk, and Westchester Counties; \$1,161.65 per week (\$60,406 annually) elsewhere	Applies to executive and administrative exemptions. Thresholds adjust with state minimum wage increases.
Washington	\$1,332.80 per week (\$69,305.60 annually) for small employers (1–50 employees); \$1,499.40 per week (\$77,968.80 annually) for large employers (51+ employees)	Applies to executive, administrative, and professional exemptions. Computer professionals paid hourly must earn at least \$55.09/hour.