

LINDENWOOD UNIVERSITY BSW ASSESSMENT PLAN AND OUTCOMES
ACADEMIC YEAR 2022-23

COMPETENCY 1: DEMONSTRATE ETHICAL AND PROFESSIONAL BEHAVIOR	
Assessment Measure #1: BSW faculty panel evaluation of practicum experience	
Dimension(s) assessed:	Knowledge, skills, values, and C/A reactions
When/where students are assessed:	SW 45000 Field Practicum and Seminar
Who assessed student competence:	BSW faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 1	4/5 points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 1 N = 10	80%
Assessment Measure #2: NASW Code of Ethics Quiz	
Dimension(s) assessed:	Knowledge
When/where students are assessed:	SW 41000 Social Work Practice I
Who assessed student competence:	Course instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 1	80% of points available
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 1 N = 12	90%
Students achieving benchmark	85%

COMPETENCY 2: ENGAGE DIVERSITY AND DIFFERENCE IN PRACTICE	
Assessment Measure #1: BSW faculty panel evaluation of practicum experience	
Dimension(s) assessed:	Knowledge, skills, values, C/A reactions
When/where students are assessed:	SW 45000 Field Practicum and Seminar
Who assessed student competence:	BSW faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 2	4/5 points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 2 N = 11	92%
Assessment Measure #2: Worldview Comparative Paper: Precious	
Dimension(s) assessed:	Knowledge, values, C/A reactions
When/where students are assessed:	SW 37000 Human Behavior in the Social Environment I
Who assessed student competence:	Course instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 2	80% of points available (100)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 2 N = 11	90%
Students achieving benchmark	91%

COMPETENCY 3: ADVANCE HUMAN RIGHTS AND SOCIAL, ECONOMIC, AND ENVIRONMENTAL JUSTICE	
Assessment Measure #1: BSW faculty panel evaluation of practicum experience	
Dimension(s) assessed:	Knowledge, skills, values, C/A reactions
When/where students are assessed:	SW 45000 Field Practicum and Seminar
Who assessed student competence:	BSW faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 1	4/5 points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 3 N = 11	80%
Assessment Measure #2: Social Policy Advocacy Project Paper	
Dimension(s) assessed:	Knowledge, Skills
When/where students are assessed:	SW 32100 Social Welfare Policy and Services II
Who assessed student competence:	Course instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 1	80% of points available
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 3 N = 11	100%
Students achieving benchmark	90%
COMPETENCY 4: Engage in practice-informed research and research-informed practice	
Assessment Measure #1: BSW faculty panel evaluation of practicum experience	
Dimension(s) assessed:	Knowledge, skills, values and C/A reactions
When/where students are assessed:	SW 45000 Field Practicum and Seminar
Who assessed student competence:	BSW faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 4	4/5 points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 4 N = 11	80%
Assessment Measure #2: Research Methods Proposal to Investigate a Social Work Intervention	
Dimension(s) assessed:	Knowledge, Skills
When/where students are assessed:	SW 42600 Social Work Research Methods II
Who assessed student competence:	Course instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 4	80% of points available
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 4 N = 14	77%
Students achieving benchmark	79%

COMPETENCY 5: ENGAGE IN POLICY PRACTICE	
Assessment Measure #1: BSW faculty panel evaluation of practicum experience	
Dimension(s) assessed:	Knowledge, skills, values, C/A reactions
When/where students are assessed:	SW 45000 Field Practicum and Seminar
Who assessed student competence:	BSW faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 5	4/5 points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 5 N = 10	92%
Assessment Measure #2: Social Policy Analysis Paper	
Dimension(s) assessed:	Knowledge, skills, values
When/where students are assessed:	SW 32000 Social Welfare Policy and Services I
Who assessed student competence:	Course instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 5	80% of points available
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 5 N = 12	85%
Students achieving benchmark	89%

COMPETENCY 6: ENGAGE WITH INDIVIDUALS, FAMILIES, GROUPS, ORGANIZATIONS, AND COMMUNITIES	
Assessment Measure #1: BSW faculty panel evaluation of practicum experience	
Dimension(s) assessed:	Knowledge, skills, values, C/A reactions
When/where students are assessed:	SW 45000 Field Practicum and Seminar
Who assessed student competence:	BSW faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 6	4/5 points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 6 N = 11	100%
Assessment Measure #2: Pre/post Recorded Interview and Self-evaluation	
Dimension(s) assessed:	Knowledge, skills, values, C/A reactions
When/where students are assessed:	SW 4100 Social Work Practice I
Who assessed student competence:	Course instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 6	80% of points available
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 6 N = 12	93%
Students achieving benchmark	97%

COMPETENCY 7: ASSESS INDIVIDUALS, FAMILIES, GROUPS, ORGANIZATIONS, AND COMMUNITIES	
Assessment Measure #1: BSW faculty panel evaluation of practicum experience	
Dimension(s) assessed:	Knowledge, skills, values, C/A reactions
When/where students are assessed:	SW 45000 Field Practicum and Seminar
Who assessed student competence:	BSW faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 7	4/5 points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 7 N = 11	80%
Assessment Measure #2: Community Needs Assessment Paper	
Dimension(s) assessed:	Knowledge, skills, values
When/where students are assessed:	SW 41200 Social Work Practice III
Who assessed student competence:	Course instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 7	80% of points available
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 7 N = 9	98%
Students achieving benchmark	89%

COMPETENCY 8: INTEVENE WITH INDIVIDUALS, FAMILIES, GROUPS, ORGANIZATIONS, AND COMMUNITIES	
Assessment Measure #1: BSW faculty panel evaluation of practicum experience	
Dimension(s) assessed:	Knowledge, skills, values, C/A reactions
When/where students are assessed:	SW 45000 Field Practicum and Seminar
Who assessed student competence:	BSW faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 8	4/5 points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 8 N = 11	100%
Assessment Measure #2: Group Proposal	
Dimension(s) assessed:	Knowledge, skills, values, C/A reactions
When/where students are assessed:	SW 45000 Field Practicum and Seminar
Who assessed student competence:	Course instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 8	80% of points available
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 8 N = 9	83%
Students achieving benchmark	92%

COMPETENCY 9: EVALUATE PRACTICE WITH INDIVIDUALS, FAMILIES, GROUPS, ORGANIZATIONS, AND COMMUNITIES	
Assessment Measure #1: BSW faculty panel evaluation of practicum experience	
Dimension(s) assessed:	Knowledge, skills, values, C/A reactions
When/where students are assessed:	SW 45000 Field Practicum and Seminar
Who assessed student competence:	BSW faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 9	4/5 points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 9 N = 11	100%
Assessment Measure #2: Goal Attainment Scale Final Evaluation	
Dimension(s) assessed:	Knowledge, Skills
When/where students are assessed:	SW 41000 Social Work Practice I
Who assessed student competence:	Course instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 9	80% of points available
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 9 N = 12	100%
Students achieving benchmark	100%

Assessment Data Collected during the Academic Year (2022-2023)

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK			
	80%	Aggregate of Students from All Program Options n = (Number of students)	Program Option #1 On-campus n = (Number of students)	Program Option #2 N/A n = (Number of students)	Program Option #3 N/A n = (Number of students)
Competency 1: Demonstrate Ethical and Professional Behavior	85%	12	12	N/A	N/A
Competency 2: Engage Diversity and Difference in Practice	91%	11	11	N/A	N/A
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	90%	11	11	N/A	N/A
Competency 4: Engage in Practice-informed Research and Research-informed Practice	79%	14	14	N/A	N/A
Competency 5: Engage in Policy Practice	89%	12	12	N/A	N/A

Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	97%	12	12	N/A	N/A
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	89%	11	11	N/A	N/A
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	92%	11	11	N/A	N/A
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	100%	12	12	N/A	N/A
Any additional Competency(ies) Developed by the Program	None				