

School of Education Diversity, Equity, and Inclusion (SOE-DEI) Committee



Date: 10/26/2020
Location: Microsoft Teams

In Attendance

Gwendolyn Grooms, Jill Hutcheson, Matthew Kertzman, Tammy Moore, Michael Rankins, Anthony Scheffler, Vanessa Vandergraaf

Action Items

1. Develop survey to send to students, involve the Student Advisory Committee and receive feedback from Committee
2. Continue with spotlighting students

DEI Social Media Spotlights

The DEI spotlights have been successful so far. We have distributed about 5 for Hispanic heritage month and want to continue highlighting students, faculty, and staff.

University DEI Trainings

A list of DEI training dates was sent out to SOE faculty and staff last month. As we are made aware of new dates, we will make sure to share with the SOE.

The DEI is now recording most trainings. If you are unable to make a training, reach out to the coordinator for the University's Center for Diversity and Inclusion, Jenn Spellazza (jspellazza@lindenwood.edu).

In addition to these trainings, the University is working to develop a Day of Dialogue. This is in the works for early next year and more information is to come soon.

Student Groups

The committee is working to develop a survey to send to SOE students. This will allow students to self-identify and give us a better idea of the diversity which exists in the SOE.

The completion of this survey will hopefully allow us to create some sub-student groups who can provide a more well-rounded and diverse perspective for our student advisory committee. The identification and engagement of these potential subgroups will hopefully also continue to foster a diverse and welcoming community to current, prospective, and alumni students.