

School of Education Diversity, Equity, and Inclusion (SOE-DEI) Committee



Date: 5/13/2019

Time: 3:00 PM

Location: Roemer Hall Conference Room (103)

In Attendance

Gwendolyn Grooms, Kelly Hantak, Jill Hutcheson, Denise King, Tammy Moore, Michael Rankins, Anthony Scheffler, Vanessa Vandergraaf

Approval of Minutes

N/A

Action Items

1. Research the universities current mission for diversity - Dr. Shane Williamson:
<https://www.lindenwood.edu/student-life/student-life-and-diversity/diversity-and-inclusion/>
2. Start with this group and place a time limit on the committee - determine the needs as they arise - NO "ECHO-CHAMBER" --- soundboard

Develop Mission Statement

Look at what we have established in the university – <https://www.lindenwood.edu/student-life/student-life-and-diversity/diversity-and-inclusion/> - Dr. Shane Williamson - J. Hutcheson spoke with.

Consider Membership Requirements

- a. Safe Zone Training
- b. Former/Current Student
- c. Neutral Individual (outside of education)
- d. Chairperson attend meetings with Dr. Williamson

Thoughts

1. Equal Opportunities for all individuals within the school of education (include faculty, staff, and students in the education programs) - Impacts any level of engagement
2. Develop greater awareness by creating opportunities to better engage and understand ---Inclusion
3. Component of diversity in every class - integrating ideas in every course - Gwen would like more of a unit on diversity --- embed exercises or diversity components -- EXPOSURE
4. Courageous Conversations about diversity --- Reflections of seeing others - feelings of affirmation, may have thought or conceived what something - Mindful of others
5. Learning others' name, although difficult to pronounce