

School of Education Diversity, Equity, and Inclusion (SOE-DEI) Committee



Date: 9/28/2020

Location: Microsoft Teams - Virtual

In Attendance

Ricardo Garcia, Gwendolyn Grooms, Jill Hutcheson, Matthew Kertzman, Denise King, Tammy Moore, Michael Rankins, Anthony Scheffler, Vanessa VanderGraaf, Alma Young

Action Items

1. Highlight Hispanic Heritage Month (ends 10/15). Tammy will work with Dean of Students
2. Tammy and Matthew: Put together links for campus resources (SafeZone, Implicit Bias, etc.)
3. Gather information on student groups/organizations for the underrepresented populations
4. Work with PR to develop an electronic document so we can highlight our SOE students

Introductions

Matthew Kertzman will be serving as committee secretary. Other new members include Dr. Ricardo Garcia, Dr. Howard Fields III, and Alma Young.

Diversity Awareness

Dr. Moore has been working with the Black Male Educators group to build connections and volunteer. In addition, she has been working with the University's DEI committee.

Dr. Moore solicited ideas as to how we can expand our students' diversity awareness. Some suggestions are as follows:

- Have a point person in various student groups (LSGA, GSA, BSU, etc.)
- Diversity Awareness Partnerships (DAP) - support local organizations
- Promote implicit bias and safe zone trainings to students
 - Faculty did not agree with making the trainings mandatory, instead, offering the faculty an option (and only if it aligns with the course standards).

SOE Climate Assessment

We believe the University collects data on cultural awareness and campus climate as it relates to diversity.

Story for *The Lead*

Each week in *The Lead*, the SOE-DEI will have a feature. This week, we will be sharing information about those who have completed different workshops, especially from the NIXLA summer series.