Sampling of Diversity, Equity, and Inclusion (DEI) Resources Related to Higher Education

Advancing Diversity, Equity, and Inclusion in Higher Education

- Diversity Guide: Top 10 Practical Steps for Advancing Diversity, Equity, and Inclusion in Higher Education
- Taking Equity-Minded Action to Close Equity Gaps
- NADOHE Meeting Focuses on Best Practices for Diversity, Inclusion
- Diversity Experts Discuss Best Practices for Diversity Training
- Advancing Diversity and Inclusion in Higher Education: Key Data Highlights Focusing on Race and Ethnicity and Promising Practices
- Our Questionable Support of Diversity in Higher Ed
- A University System Makes a Big Push to Strengthen Diversity on its Campuses
- Focus on Diversity at Community Colleges
- On the Road to Champion: Deborah S. Willis Gives Advice for How to Become a Diversity, Equity, and Inclusion Leader

Recruiting and Retaining Diverse Faculty

- Best Practices for Recruiting and Retaining Diverse Faculty for Institutions of Higher Education
- University of Maryland – Top 10 Evidence-Based Practices for Inclusive Faculty Hiring
- New Policies are Needed to Recruit Racially and Ethnically Diverse Faculties (Opinion)
- Best Practices for Improving Faculty Diversity Recruitment and Retention
- Faculty Diversity: We Still Have a Lot to Learn

Recruitment of Diverse Student Bodies

- Recruitment, Diversity and Success—Inside Higher Ed Booklets
- Success Formula for Student Recruitment and Retention

Diversity Gap Between Students and Faculties
• The Flagship Diversity Divide

Diversity, Equity, and Inclusive Excellence

• Diversity, Equity, and Inclusive Excellence – American Association of Colleges & Universities

Racism on College Campuses

• When Racism Roils a Campus, Colleges Respond. Will Students be Satisfied?
• Protests at DePauw Over Racist Messages
• A Racial Slur in a White Sport
• What It Feels Like to be a Black Professor
• How to Respond to Racist Incidents
• What’s the Best Way to Lead After a Racial Incident on Campus?
• What Should Colleges Do to Discipline Students Who Spew Hate?
• To Help Students Heal After Hate, Meet Them Where They Are
• Ending Honors for Racists
• Video of Fraternity Initiation Shows Use of Slurs

Sexism on College Campuses

• The Sexism that Permeates the Academy
• TAs Told to Respond to Sexism with Patience
• What It’s Like to be a Woman in the Academy
• Readers React to “What It’s Like to be a Woman in the Academy”
• Why Does the Public Distrust Higher Ed? Too Many Women

LGBTQ Activism

• Gay Publication Relaunched at Christian College
• ‘Gay on God’s Campus’
Anti-Semitism

- Anti-Semitic Incidents on Campus Up 89%
- Tweets and an Incident at Knox

Campus Hate Crimes

- Hate Crimes Won’t End Until Toxic ‘Bro’ Culture is Reformed

Diversity and Inclusion vs. Free Speech

- Students Say Diversity is More Important Than Free Speech
- When Core Values Collide

Diversity and Inclusion in the Classroom

- Diversifying a Classic Humanities Course
- Inclusive Teaching Strategies
- How Scholars Sustained White Supremacy
- The N-Word in the Classroom

Center for Diversity and Inclusion in Higher Education

- UMD Launches Center for Diversity and Inclusion in Higher Education

Student Affairs

- NASPA: Principles of Good Practice for Student Affairs (see Inventory 7 on “Good Practice in Student Affairs Builds Supportive and Inclusive Communities”)
- NASPA: Equity and Diversity Focus Area
- Association of College and University Housing Officers – International

First Generation Students

- How to Help First-Generation Students Succeed

Diversity Plans

- University of Oregon
  - IDEAL Framework
• IDEAL Summary (2-pager)
  • Website

University of Washington
  • Diversity at UW, A Blueprint for the Future, 2010-2014
  • Website

UC Berkeley
  • Strategic Plan for Equity, Inclusion, Diversity
  • Website

University of Puget Sound
  • 2016 Diversity Strategic Plan

University of Michigan
  • DEI Strategic Plan Timeline
  • 5 Year Implementation Timeline
  • Website

Tulane
  • Diversity and Inclusive Excellence 2013 Report

Brown University
  • Pathways to Diversity and Inclusion, An Action Plan for Brown University, 2016
  • Website

Other Resources

• Diverse Issues in Higher Education

• Campus Compact

• Inside Higher Ed

• The Chronicle of Higher Education

• The Chronicle of Higher Education – Diversity, Equity, and Inclusion

• HLC Language Related to Diversity

• American Council on Education: Campus Diversity and Inclusion

• Higher Education Today – A Blog by American Council on Education

• USC Libraries Research Guides - Diversity, Equity & Inclusion: Background/Best Practices

• Texas A&M University Libraries Research Guides: Diversity and Inclusion

• IUPUI Division of Diversity, Equity & Inclusion – Resources

• EDUCAUSE: Diversity, Equity, and Inclusion (DEI)
• Higher Education Recruitment Consortium (HERC) Career Blog – Diversity, Equity and Inclusion Posts

• CUPA-HR: Diversity and Inclusion

• Tuition Hikes Hurt Diversity